



# Salesian College

## SONADA & SILIGURI

NAAC Accredited 'A' Grade (3<sup>rd</sup> Cycle) & twice UGC certified College with  
Potential for Excellence (CPE)

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BHARATA MATA COLLEGE, THRIKKAKARA,  
KOCHI, KERALA



SALESIAN COLLEGE, SONADA AND SILIGURI  
WEST BENGAL

**MEMORANDUM OF UNDERSTANDING (MoU)**  
**BETWEEN**

BHARATA MATA COLLEGE, THRIKKAKARA,  
KOCHI, KERALA

AND

SALESIAN COLLEGE, SONADA AND SILIGURI  
WEST BENGAL, INDIA

*George Thadathil*  
The Principal  
SALESIAN COLLEGE  
P.O. Sonada, Dist. Darjeeling  
W.Bengal - 734 219

This Memorandum of Understanding is made on 13<sup>th</sup> July 2022, between SALESIAN COLLEGE, SONADA AND SILIGURI, represented by its Principal, Dr. Fr. George Thadathil sdb, hereinafter referred to as SC, as the first party and BHARATA MATA COLLEGE THRIKKAKARA, KOCHI, represented by its Principal, Dr. Johnson K M hereinafter referred to as BMC, as the second party. And, both the institutions will together be referred to as the parties.

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STAMP VENDOR ₹ 50/- SOLD TO .....  
THRIKKAKARA

The Principal  
Bharata Mata College  
Thrikkakara  
Seaport Airport Road  
Thrikkakara



## POSE

### HEREAS

- a) Salesian College, hereinafter referred to as SC, founded in 1938, accredited by NAAC with A grade in the 3rd Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).
- b) SC is desirous to associate with BMC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

### WHEREAS:

'Salesian College' and 'Bharata Mata College', recognizing the value of cooperation, have agreed to enter into this Memorandum of Understanding ('MOU') regarding academic collaboration. The purpose of this Memorandum of Understanding is to make possible and to institute academic exchange between 'Salesian College, Siliguri and Sonada', and 'Bharata Mata College, Ernakulam', based upon the principles of mutual equality and the reciprocity of benefits.

## THEREFORE, THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS:

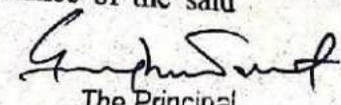
### 1. OBJECTIVE

- a) The parties agree that the objective of the present MoU is to establish cooperation in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

### 2. METHOD FOR ACHIEVING THE OBJECTIVES

- a) In order to achieve the aforementioned objectives, the parties, in mutual agreement, shall develop cooperation programmes and projects that will specify the commitments each of them is to make for the performance of the said

  
PRINCIPAL  
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THRIKKAKARA

  
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SALESIAN COLLEGE  
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## **AS OF CO-OPERATION:**

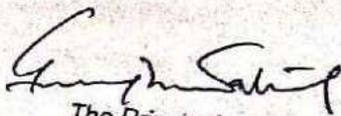
Whereas, BMC and SC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

1. Faculty exchange for scholarly pursuits
2. Student Development Programmes
3. Student exchange
4. Collaborations for Seminars/Webinars/Workshops
5. Extension Activities
6. Joint Research Projects and Publications
7. Sharing of Best Practices
8. Collaboration in the area of Education and Teacher Training
9. Social action (community development)

## **4. FUNDING**

- a) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by respective individual.
- b) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide necessary help to ensure safe and convenient lodging arrangements.
- c) Financial expenses for internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/researchers remain in their positions at their home institution, which will continue to pay their salaries.

  
**PRINCIPAL**  
**BHARATA MATA COLLEGE**  
**THRIKKAKARA**

  
*The Principal*  
**SALESIAN COLLEGE**  
P.O. Sonada, Dist. Darjeeling  
W.Bengal - 734 240

## EMPLOYMENT RELATIONSHIP

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

## 6. CREDITS / ACCREDITATION

- a) Grades shall be awarded in accordance with the academic achievement policies in force at the Institution. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.

The Institution shall issue a certification recognizing the grades obtained, as well as

## 7. RIGHTS AND DUTIES

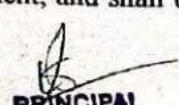
- a) The Host Institution is committed to counseling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviour or financial aspects of the students / participants involved in the exchange.
- c) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host Institution. Any violation of the rules of the Host Institution by an exchange participant shall be grounds for immediate termination of the privileges in the context of this Agreement.
- d) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

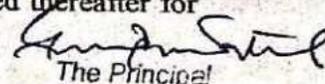
## 8. AUTONOMY

- a) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

## 9. TERM

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for

  
PRINCIPAL  
BHARATA MATA COLLEGE  
THRIKKAKARA

  
The Principal  
SALESIAN COLLEGE  
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another five (5) years unless a written notice to terminate or amend this agreement is given to the other party, six (6) months in advance.

- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. CONFIDENTIALITY

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third party.

#### 12. AMENDMENTS:

- a) The parties may amend this Agreement through agreements in writing to that effect. The said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

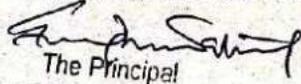
And, since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Both parties hereby agree to the following:

#### A. FACULTY PROGRAMME

Each college will accept visiting faculty members from the other college by mutual agreement. The number of visiting faculty will not exceed two in a year. The Host Party will arrange for boarding for the visiting faculty and the host party will also bear all

  
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THRIKKAKARA

  
The Principal  
SALESIAN COLLEGE  
P.O. Sonada, Dist. Darjeeling  
W.Bengal - 734 219

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expenses of the visiting faculty related to boarding. All other expenses, including the travelling expenses, will be the responsibility of the visiting faculty of the college. Subject to availability, the Host Party will provide the normal services for visiting faculty including library and laboratory facilities. The Host Party will assist the visiting faculty as far as possible, in matters of health, and local custom.

**B. JOINT RESEARCH PROGRAMME**

The two Parties will seek opportunities to cooperate in research. The details of specific research proposals will be determined by the mutual agreement of both colleges. The form of cooperation may vary with the goal of each project. The two Parties agree that, in the event of research collaboration leading to patent rights, copyrights and other intellectual property rights, a further separate written agreement must be entered into in each case in accordance with the policies of Salesian College, Siliguri and Sonada and Bharat Mata College on intellectual property.

**C. ACTIVITY AND EXCHANGE PROGRAMME**

To facilitate academic and cultural interchange, the exchange of research materials, publications and information between the Parties will be encouraged. Each Party will invite the other, when appropriate, to participate in conferences, symposia and short visits.

**D. STUDENT EXCHANGE PROGRAMME**

The exchange of students will be encouraged between the colleges by mutual agreement.

**E. COMPLIANCE WITH COLLEGE RULES**

Visiting party will comply with the rules of the host institution.

**F. NO AGENCY**

Nothing in this MOU gives rise to a relationship of agency between the parties.

**G. NO JOINT VENTURE, PARTNERSHIP OR EMPLOYMENT RELATIONSHIP**

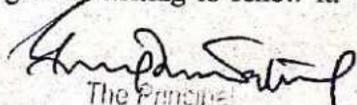
Nothing in this MOU shall be relied upon to construe a joint venture, partnership or employment relationship between the Parties.

**H. NO TENANCY OR INTEREST IN PROPERTY**

**I. TERMS OF RENEWAL, AMENDMENT, AND TERMINATION**

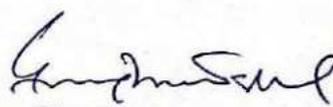
This MOU shall remain in force for a period of FIVE years from the execution date at the beginning of this MOU, with the understanding that it may be terminated by either Party giving three months' notice to the other Party in writing. If this agreement is terminated by either party, each party agrees to carry out any obligations and responsibilities assumed prior to the termination date. This MOU may only be renewed if, after a review process between the parties, the parties agree in writing to renew it.

  
PRINCIPAL  
BHARATA MATA COLLEGE  
TIRUKKAVADA

  
The Principal  
SALESIAN COLLEGE  
P.O. Sonada, Dist Darjeeling  
W.Bengal - 734 219

This MOU may be amended by the exchange of official letters between the two principals of the respective colleges. Such amendments, once approved by both Parties, will become part of this MOU. Neither Party may assign this MOU or any right under this MOU without the prior written consent of the other Party.

  
PRINCIPAL  
BHARATA MATA COLLEGE  
THRIKKAKARA

  
The Principal  
SALESIAN COLLEGE  
P.O. Sonata, Dist Darjeeling  
W.Bengal - 734 219

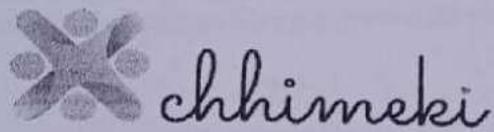
**MEMORANDUM OF UNDERSTANDING**

**Between**



**Salesian College, Sonada-Siliguri**

**And**



**Chhimeki, Siliguri**



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#### MEMORANDUM OF UNDERSTANDING

This Memorandum of understanding (hereinafter referred to as "MoU") is entered into on May 2<sup>nd</sup>, 2023 between Salesian College Sonada/Siliguri, having its registered office at Gorabari, Sonada, Darjeeling, West Bengal 734209, India represented through its authorized signatory (herein after referred to as "FIRST PARTY" (which expression shall mean and include its heirs, successors, executors, administrator, authorized representatives and permitted assigns) of the FIRST PARTY.

AND

**Chhimeki**, a Siliguri based NGO, founded on 26<sup>th</sup> March 2021, having its registered office at Kaziman Pradhan Road, Salbari, PO Sukuna, 73009, herein after referred to as the "SECOND PARTY" (which expression shall unless repugnant to the context or meaning thereof, mean and include successor-in-interest and permitted assigns);

(Both Parties are hereinafter collectively referred to as "Parties" Or "Signatories")

#### BACKGROUND OF PARTIES

**Salesian College**, founded in 1938, accredited by NAAC with A grade in the 3rd Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).

**Chhimeki** is a registered NGO under Society Registration Act 1860. It is a platform for productive social connections which is involved in the promotion of social health, by practicing human values, acts of Kindness most of all, in our daily lives, for societal wellbeing where people live in harmony with fellow humans and nature. It works with partner communities and Organisations having

common vision and values. It is involved in works among communities in need like Banjaras (Gypsies), Rag pickers and Tea Garden workers and has carried out relief initiatives and feeding programs. It also propagates its vision through arts and creative mediums such as campaigns involving painting, essay and speech contests; conducting dialogues on pertinent issues concerning our societies: e.g., Interfaith Dialogue, Role of religion in creating a just and kind (healthy) society, Literature and Ubuntu (gazing at the beauty and importance of ubuntu from the lens of literature); social experiments on various social issues in partnership with educational institutions. Motto of this organisation is: Fostering neighbourliness.

Through this MOU the Signatories wish to explore collaborations for productive social connections for societal wellbeing and harmony.

## **UNDERSTANDING OF COMMITMENTS**

### **SECOND Party will provide the following:**

Exposure in:-

- Community works
- Social experiments on social health issues
- Wellbeing study/ Survey design and outreach
- Reporting and office works
- Organising campaigns relating to Social health and wellbeing.
- Designing & Co-Facilitating workshops
- Partnership in encouraging critical thinking through Dialogue and exchange programs
- Awareness programs through arts and media.
- Waste management and Green Campus.

### **FIRST Party will provide the following:**

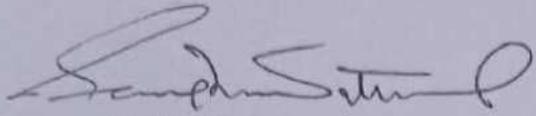
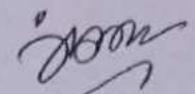
- Interns
- Venue
- Partnership in Campaigns
- Resource people
- Contribution in designing survey questionnaire as well as other academic aspects of works
- Help in connecting with other partner institutions to conduct various social health and wellbeing initiatives

Any training session/ workshops that would be conducted in Salesian College Campus will be with prior intimation and written approval from the management.

Video recording of any program in Salesian College Campus will be with permission from the College management and will be the property of the FIRST Party. It could be used by the SECOND Party only with permission.

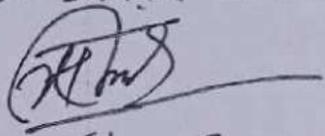
This agreement will take effect from the date of its signing and shall be valid for one year from that date, unless sooner terminated, revoked or modified by mutual written agreement between two Parties, and may be extended by mutual written agreement.

Either party may terminate the Agreement at any time by the provision of one month written notice to the other party.

For Salesian College	For Chhimeki, Siliguri
(Signature) 	(Signature) 
Name: Fr. (Dr.) George Thadathil PRINCIPAL Salesian College Siliguri Campus Don Bosco Road Siliguri -734001 West Bengal	Name: Mr. Abhay Pradhan  CHHIMEKI SALBARI - 734009 DARJEELING, W.B.
Designation: Principal, Salesian College	Designation: Director, Chhimeki

Witness

1. Mr. Dhirodatta Saha  
  
2/5/2023

1. Dr. Bhayk Sinha  
  
4/5/2023





पश्चिमवङ्ग पश्चिम बंगाल WEST BENGAL

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*Salesian College,  
Sonada and Siliguri  
West Bengal*



*Nirmala College, Ranchi  
Jharkhand*

**MEMORANDUM OF UNDERSTANDING (MoU)**

**Between**

**Salesian College, Sonada-Siliguri, West Bengal, India**

**And**

**Nirmala College, Ranchi, Jharkhand, India**

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*Principal  
Salesian College  
Sonada - Siliguri  
West Bengal - India*



*Principal  
Nirmala College  
Ranchi  
Nirmala College, Ranchi  
Jharkhand  
India*

This Agreement is made on May 14, 2022, between **Salesian College, Siliguri & Sonada, West Bengal, India** represented by its Principal, Dr. Fr. George Thadathil SDB, (herein after referred to as "SC") as the **first party** and **Nirmala College, Ranchi, Jharkhand, India** represented by its Principal, (hereinafter referred to as "NCR") as the **second party**.

## PURPOSE

### Whereas

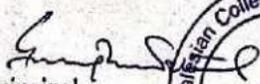
- a) **Salesian College, (herein after referred to as "SC")**, founded in 1938, accredited by NAAC with A grade in the 3<sup>rd</sup> Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).
- b) **SC**, is desirous to associate with **NCR** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

### Whereas

- c) **Nirmala College, Ranchi, Jharkhand** a Christian Minority Institution was founded in August 1969 by the Society of Sisters of Charity of Jesus and Mary. Nirmala College is accredited by NAAC with A grade in the 2<sup>nd</sup> Cycle gives opportunity of higher learning to underprivileged young women offered in a spirit and atmosphere of Christian simplicity, sincerity, concern and faith. The College also welcomes students of all other communities irrespective of caste and creed and their belief is fully respected. Nirmala College offers B.A./B.Sc/B.Com honours and general courses and Master course in five subjects.
- d) **NCR College (herein referred to as "NCR")** desirous to associate with **SC** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

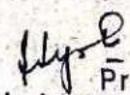
**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

And, relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

  
Principal  
Salesian College  
Sonada - Siliguri  
W. Bengal - India



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Principal  
Nirmala College  
Ranchi  
Jharkhand  
India

NOW, THEREFORE, THIS MEMORANDUM  
WITNESSES AS FOLLOWS

### 1. OBJECTIVE

The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

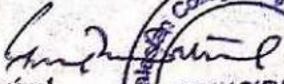
### 2. METHOD FOR ACHIEVING THE OBJECTIVES

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programmes and projects that will specify the commitments each of them is to make for the performance of said programmes.

### 3. AREAS OF CO-OPERATION

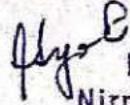
Whereas, SC and NCR recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

1. Sharing of faculty in scholarly pursuits
2. Student Development Programmes
3. Value Education
4. Collaborations for Seminars/Webinars/Workshops
5. Extension Activities
6. Joint Research Projects and Publications
7. Best Practices
8. Collaboration in the area of education and teacher training
9. Social action/ community development

  
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India

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expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration fees and for courses or professional practices at their home

Institution so that they can be recognized afterwards.

- b) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- c) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.

## 5. NO EMPLOYMENT RELATIONSHIP

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

## 6. CREDITS / ACCREDITATION

- a) Grades shall be awarded in accordance with the academic achievement policies in force at the Institution. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- b) The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.
- c) It is noted that 6(a) and 6(b) are subject to the laws of the land, and rules and regulations promulgated by the affiliating university, if any, regarding the academic administration as well as transfer of academic credits.

## 7. RIGHTS AND DUTIES

- a) The Host Institution is committed to counseling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviour or financial aspects of the students / participants involved in the exchange.

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Principal  
Salesian College  
Sonada - Siliguri  
W. Bengal - India



Principal  
Nirmala College  
Principal Ranchi  
Nirmala College, Ranchi  
Jharkhand  
India

- c) The students / participants shall enjoy the same rights and privileges as regular students/ faculty, and shall observe the norms and rules of the Host Institution and the Host State. Any violation of the laws of the receiving State and / or the rules of the Host Institution by an exchange participant shall be grounds for immediate termination of the privileges in the context of this Agreement.
- d) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

## 8. AUTONOMY

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

## 9. TERM

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

## 10. CONFLICT RESOLUTION:

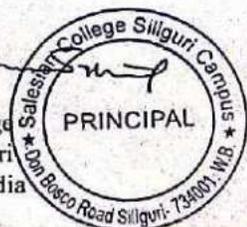
Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

## 11. ACTION PLANS

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:

- i) Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii) Exchange of scholars (Faculty Members, Researchers or Associates) and students
- iii) Objective of the action plan for inter-institutional collaboration;
- iv) General conditions of the plan;
- v) Academic conditions of the plan;
- vi) Administrative and organizational conditions of the plan;

Principal  
Salesian College  
Sonada - Siliguri  
W. Bengal - India



Page 5 of 7

Principal  
Nirmala College  
Ranchi  
Nirmala College, Ranchi  
Jharkhand  
India

- i) Duration of the protocol;
- ii) Intellectual property;
- ix) Differences between the parties;
- x) Development of the collaboration project;
- xi) Project and/or program to be carried out;
- xii) Financial budget;
- xiii) Reference to the subject of medical insurance and information
- xiv) Programme-specific action plans and reports

## 12. CONFIDENTIALITY

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

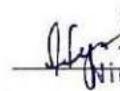
And, since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.



**Fr. (Prof.) George Thadathil**

Principal

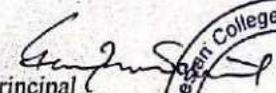
Salesian College, Sonada-Siliguri, West  
Bengal

  
Principal  
Nirmala College  
Ranchi

**Dr. Sr. Jyoti**

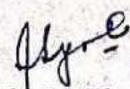
Principal

Nirmala College, Ranchi, Jharkhand

  
Principal  
Salesian College  
Sonada - Siliguri  
W. Bengal - India



Page 6 of 7

  
Principal  
Nirmala College  
Ranchi  
Jharkhand  
India

**witnesses**

(representative of the Xavier Board (National/Board Member) Representative of XB Region  
(Region Name)  
Name of the Representative  
Designation  
Institution Name

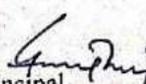


**Br. Jose Puthenpurackel**  
Academic Collaborations  
Salesian College Sonada – Siliguri  
W. Bengal - India

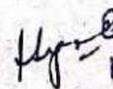
Name of the Representative  
Designation  
Institution Name



**Dr. Emma R. Seraphim**  
Academic Collaborations  
Academic and Administrative Officer  
Nirmala College, Ranchi, Jharkhand



Principal  
Salesian College  
Sonada - Siliguri  
W. Bengal - India



Principal  
Nirmala College  
Ranchi  
Nirmala College, Ranchi  
Jharkhand  
India



पश्चिम बंगाल पश्चिम बंगाल WEST BENGAL

54AB 641590



Salesian College  
Siliguri & Sonada  
West Bengal

St Bede's College  
Shimla  
Himachal Pradesh

MEMORANDUM OF UNDERSTANDING (MoU)

Between

Salesian College, Siliguri & Sonada, West Bengal, India

And

St Bede's College, Shimla, Himachal Pradesh

This Agreement is made on the 11 day of June, 2022, between St Bede's College, Shimla, Himachal Pradesh, India represented by its Principal, Sr. (Prof.) Molly Abraham (hereinafter referred to as "SBC") as the first party and Salesian College, Siliguri & Sonada, West Bengal India represented by its Principal, Dr. Fr. George Thadathil sdb, (herein after referred to as "SC") as the second party.

Page 1 of 4

Secretary  
Governing Body  
Principal  
Salesian College  
Sonada & Siliguri Campus  
West Bengal India

mollym  
Principal  
St Bede's College, Shimla,  
Himachal Pradesh  
St Bede's College  
Shimla 171002

**JRPOSE**

**Whereas**

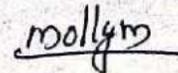
- a) Salesian College, hereinafter referred to as SC, founded in 1938, accredited by NAAC with A grade in the 3rd Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University. (NBU).
  
- b) SC is desirous to associate with SBC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

**Whereas**

- a) St. Bede's College, Shimla, established in 1904, is much more than a cluster of lifeless concrete blocks and specter-thin boughs of pine trees in the midst of winding hills of Himachal Pradesh. It is a great academic community formed as a part of a precious catholic heritage, sustained by the ardent love of knowledge. St. Bede's, a historical and educational landmark of Northern India, aims at formation and training of young women. It has been imparting higher education in the fields of Arts, Science, Commerce and the training of Teachers. It was recognized by the University Grants Commission under 2(f) and 12(b), and is the only college in HP State accredited 'A +'Grade by UGC-NAAC.
  
- b) SBC College (herein referred to as "SBC") desirous to associate with SC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

  
Secretary  
Principal  
Governing Body  
Salesian College, Siliguri & Sonada,  
West Bengal  
Siliguri Campus

  
Principal  
St Bede's College, Shimla,  
Himachal Pradesh, India  
Principal  
St. Bede's College  
Shimla 171002

elying also on their common bonds and concerns, they state their interest in  
ngthening their relationships through academic cooperation, and for this end they are of  
e accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES  
AS FOLLOWS**

**1. OBJECTIVE:**

- a) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

- a) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

- a) Whereas, SC and SBC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

1. Sharing of human resources (faculty) in scholarly pursuits
2. Student Development Programmes
3. Value Education
4. Collaborations for Seminars/Webinars/Workshops
5. Extension Activities
6. Joint Research Projects and Publications

*Ganesh*  
Secretary  
Principal  
Governing Body  
Salesian College, Siliguri & Sonada,  
West Bengal  
Sonada Campus

Page 3 of 7

*Molly*  
Principal  
Principal  
St Bede's College, Shimla  
Himachal Pradesh

7. Best Practices
8. Collaboration in the area of Education and Teacher Training
9. Social action (community development)

**4. FUNDING:**

- a) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration and for courses or professional practices at their home institution, so that they can be recognized afterwards.
- b) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- c) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.

**5. NO EMPLOYMENT RELATIONSHIP:**

- a) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

**6. CREDITS / ACCREDITATION:**

- a) Grades shall be awarded in accordance with the academic achievement policies in force at the Institution. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- b) The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.

Page 4 of 7

*Handwritten Signature*  
Secretary  
Principal  
Governing Body  
Salesian Centre, Ediguri & Sonada,  
West Bengal  
Sonada Campus

*Handwritten Signature*  
Principal  
St Bede's College, Shimla,  
Himachal Pradesh, India  
Shimla 171002

**ITS AND DUTIES:**

The Host Institution is committed to counseling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviours or financial aspects of the students / participants involved in the exchange.
- c) The students / participants shall enjoy the same rights and privileges as regular students/ faculty, and shall observe the norms and rules of the Host Institution and the Host State. Any violation of the laws of the receiving State and / or the rules of the Host Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- d) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

**8. AUTONOMY:**

- a) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

**9. TERM:**

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

**10. CONFLICT RESOLUTION:**

- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated

*Gandhi Singh*  
 Principal  
 Salesian College  
 Sonada & Siliguri Campus

*Mollym*  
 Principal  
 St Bede's College  
 Shimla  
 Himachal Pradesh, India

to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

- a) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
  - i) Sharing of human resources (faculty) in scholarly pursuits
  - ii) Student Development Programmes
  - iii) Value Education
  - iv) Collaborations for Seminars/Webinars/Workshops
  - v) Extension Activities
  - vi) Joint Research Projects and Publications
  - vii) Best Practices
  - viii) Collaboration in the area of Education and Teacher Training
  - ix) Social action (community development)

#### 12. CONFIDENTIALITY:

- a) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

#### 13. AMENDMENTS:

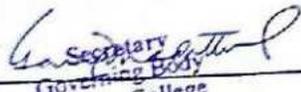
- a) The parties may amend or amplify this Agreement through agreements in writing to that

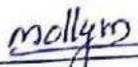
*[Signature]*  
Secretary  
Principals Governing Body  
Salesian College  
Sonada & Singor, Sonada,  
West Bengal India

*[Signature]*  
Principal  
St Bede's College, Shimla  
Himachal Pradesh India  
Shimla 171002

Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

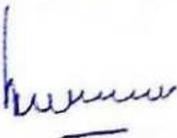
And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
Secretary  
Governing Body  
Salesian College  
Sonada & Siliguri Campus  
Principal  
Salesian College, Siliguri & Sonada, West Bengal

  
Sr. (Prof.) Molly Abraham  
Principal  
St Bede's College  
Shimla  
Himachal Pradesh India

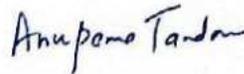
#### Witnesses

Representative of the Xavier Board (National Board Member)  
Name of the Representative  
Designation  
Institution Name

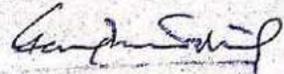


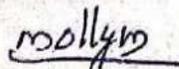
Br. Jose Puthenpurackel  
Co-ordinator  
Vice Principal  
Salesian College, Sonada

Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name



Dr. Anupama Tandon  
Co-ordinator,  
St. Bede's College, Shimla

  
Principal  
Secretary  
Governing Body  
Salesian College, Siliguri & Sonada,  
West Bengal  
Sonada & Siliguri Campus

  
Principal  
St Bede's College, Shimla,  
Himachal Pradesh India

भारतीय गैर न्यायिक

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रुपये  
रु.50



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RUPEES  
Rs.50

INDIA NON JUDICIAL

पश्चिमबङ्ग पश्चिम बंगाल WEST BENGAL

AF 519791



Women's Christian College  
Kolkata



Salesian College, Sonada and Siliguri  
West Bengal

MEMORANDUM OF UNDERSTANDING (MoU)

Between

Women's Christian College, Kolkata,  
West Bengal, India

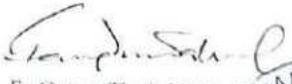
And

Salesian College, Sonada and Siliguri, West Bengal, India

Page 1 of 5

  
Principal & Secretary  
Women's Christian College



  
Fr. George Thadathil Ph.D.  
Salesian College

This Agreement is made on September 17, 2022, between and **Salesian College, Sonada and Siliguri**, represented by its Principal, **Dr. Fr. George Thadathil sdb**, (hereinafter referred to as SC), as **the first party** and **Women's Christian College, Kolkata**, represented by its Principal, **Dr. Ajanta Paul** (herein after referred to as WCC), as **the second party**. And, both the institutions will together be referred to as the parties.

## PURPOSE

### Whereas

- a) Salesian College, hereinafter referred to as SC, founded in 1938, accredited by NAAC with A grade in the 3rd Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).
- b) SC is desirous to associate with WCC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

### Whereas

- c) Women's Christian College is an undergraduate college for women students in southern Kolkata, West Bengal, India. It is a Christian ecumenical institution and is the only Protestant girls' college in the state of West Bengal. Aided by the UGC and the State Government and affiliated to the University of Calcutta, WCC is desirous to associate with SC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and, relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and to this end they are of one accord in entering this MoU.

**THEREFORE, THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS:**

### 1. OBJECTIVE

- a) The parties agree that the objective of the present MoU is to establish cooperation in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.



*Ajanta Paul*

*George Thadathil*  
Fr. George Thadathil Ph. D.  
Rector



## 2. METHOD FOR ACHIEVING THE OBJECTIVES

- a) In order to achieve the aforementioned objectives, the parties, in mutual agreement, shall develop cooperation programmes and projects that will specify the commitments each of them is to make for the performance of the said programmes.

## 3. AREAS OF CO-OPERATION:

- a) Whereas, WCC and SC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall engage in the following activities:

1. Faculty exchange for scholarly pursuits
2. Student Development Programmes
3. Student exchange
4. Collaborations for Seminars/Webinars/Workshops
5. Extension Activities
6. Joint Research Projects and Publications
7. Sharing of Best Practices
8. Collaboration in the area of Education and Teacher Training
9. Social action (community development)

## 4. FUNDING

- a) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by respective individual.
- b) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide necessary help to locate safe and convenient lodging arrangements.
- c) Financial expenses for internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/researchers remain in their positions at their home institution, which will continue to pay their salaries.



*Marie Paul*

*George Thadathil*  
Fr. George Thadathil P.H. D.  
Rector  
Salesian College Siliguri Campus  
Siliguri, 734 001



## 5. NO EMPLOYMENT RELATIONSHIP

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

## 6. CREDITS/ACCREDITATION

- a) Grades shall be awarded in accordance with the academic achievement policies in force at the Institution. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- b) The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.

## 7. RIGHTS AND DUTIES

- a) The Host Institution is committed to counseling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviour or financial aspects of the students / participants involved in the exchange.
- c) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host Institution. Any violation of the rules of the Host Institution by an exchange participant shall be grounds for immediate termination of the privileges in the context of this Agreement.
- d) The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate.

## 8. AUTONOMY

- a) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

## 9. TERM

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party, six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.



*Handwritten signature*

*Handwritten signature*  
 P. General (Instituto P. D.)

## 5. NO EMPLOYMENT RELATIONSHIP

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

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- c) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host Institution. Any violation of the rules of the Host Institution by an exchange participant shall be grounds for immediate termination of the privileges in the context of this Agreement.
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- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.



*Handwritten signature*

*Handwritten signature*  
Fr. Georjov Thaddeus, Ph. D.

**10. CONFLICT RESOLUTION:**

- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at anytime in writing.

**11. CONFIDENTIALITY**

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third party.

  
Principal & Secretary  
Women's Christian College  
Kolkata - 700 026



  
Fr. George Thadathil P.M. D.  
Rector  
Salesian College Siliguri Campus  
Siliguri-734 001  
West Bengal





पश्चिमवङ्ग पश्चिम बंगाल WEST BENGAL

54AB 857884



**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**SALESIAN COLLEGE, SONADA & SILIGURI**

**AND**

**HOLY CROSS COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI**

This Memorandum of Understanding is made on the January 2022, **BETWEEN** Holy Cross College, Tiruchirappalli having an address at Teppakulam, Tamil Nadu – 620002

**Holy Cross College** (Autonomous), Tiruchirappalli (hereafter called HCC), Nationally Accredited (4<sup>th</sup> Cycle) with "A++" Grade (CGPA 3.75/4) by NAAC, College with Potential for Excellence, affiliated to the Bharathidasan University, has

70 AM

been in the forefront of women's education for more than nine decades. It was started for the benefit of the young girls of Tiruchirappalli as early as 1923, when higher education for women was considered almost a transgression against the age old respected customs concerning higher education for girls. Holy Cross College (Autonomous), Tiruchirappalli, run by the Sisters of the Cross of Chavanod, Province of Tiruchirappalli, is affiliated to the Bharathidasan University and it is one among the oldest colleges for women in South India. It has its headquarters at Puthur, Tiruchirappalli. Holy Cross Provincialate is registered under the Societies Registration Act XXI of 1860.

**AND**

Salesian College, Sonada & Siliguri, having an address at, Don Bosco Road, Siliguri-734001, and collectively referred to as 'the Parties'

**WHEREAS:**

'Salesian College' and the 'Holy Cross College', recognizing the value of cooperation, have agreed to enter into this Memorandum of Understanding ('MOU') regarding academic collaboration. The purpose of this Memorandum of Understanding (MOU) is to make possible and to institute academic exchange between 'Salesian College, Darjeeling', and 'Holy Cross College, Trichirappalli', based upon the principles of mutual equality and the reciprocity of benefits.

**Both Parties HEREBY AGREE:**

**A. FACULTY PROGRAMME**

Each Party will accept visiting faculty members from the other Party by mutual agreement. The number of visiting faculty will not exceed two in a year. The Host party will arrange for board and lodge for the visiting faculty and the host party will also bear all expenses of the visiting faculty related to board and lodging. All other expenses, including the travelling expenses, will be the responsibility of the visiting party. Subject to availability, the host Party will provide the normal services for

visiting faculty including library and laboratory facilities. The host Party will assist the visiting faculty as far as possible, in matters of health, and local custom.

#### **B. JOINT RESEARCH PROGRAMME**

The two Parties will seek opportunities to cooperate in research, specifically with the PG Psychology Department. The details of specific research proposals will be determined by the mutual agreement of both colleges. The form of cooperation may vary with the goal of each project. The two Parties agree that, in the event of research collaboration leading to patent rights, copyrights and other intellectual property rights, a further separate written agreement must be entered into in each case in accordance with the policies of Salesian College, Darjeeling and Holy Cross College on intellectual property.

#### **C. ACTIVITY EXCHANGE PROGRAMME**

To facilitate academic and cultural interchange, the exchange of research materials, publications and information between the Parties will be encouraged. Each Party will invite the other, when appropriate, to participate in conferences, symposia and short visits.

#### **D. STUDENT EXCHANGE PROGRAMME**

The exchange of students will be encouraged between the colleges by mutual agreement.

#### **E. COMPLIANCE WITH COLLEGE RULES**

Visiting party will comply with the rules of the host institution.

#### **F. NO AGENCY**

Nothing in this MOU gives rise to a relationship of agency between the parties. -

#### **G. NO JOINT VENTURE, PARTNERSHIP OR EMPLOYMENT RELATIONSHIP**

Nothing in this MOU shall be relied upon to construe a joint venture, partnership or Employment relationship between the Parties.

#### **H. NO TENANCY OR INTEREST IN PROPERTY**

#### **I. TERMS OF RENEWAL, AMENDMENT, AND TERMINATION**

This MOU shall remain in force for a period of FIVE years from the execution date at the beginning of this MOU, with the understanding that it may be terminated by either Parties giving three months' notice to the other Party in writing. If this agreement is terminated by either party, each party agrees to carry out any obligations and responsibilities assumed prior to the termination date. This MOU may only be renewed if, after a review process between the parties, the parties agree in writing to renew it. This MOU may be amended by the exchange of official letters between the two principals of the respective colleges. Such amendments, once approved by both Parties, will become part of this MOU. Neither Party may assign this MOU or any right under this MOU without the prior written consent of the other Party.

#### **J. NOTICES**

Any notice or other communication to any party hereto (whether required or permitted to be given under or in connection with this MOU) shall be in writing and shall (at the option of the party giving the notice) be sent by registered post to the address set out under its name below, or to such other address as is from time to time notified to the party giving the notice in compliance with the provisions of this clause.

## K. LEGAL EFFECT

The terms of this MOU represent the current intentions of the Parties as at the time of signing. This MOU is not legally binding on the Parties.

## L. SECTION HEADINGS

Headings contained in this MOU are for reference purposes only and shall not be deemed to be an indication of the meaning of the clause to which they relate. IN WITNESS whereof this MOU has been duly executed on the date shown at the beginning of this MOU.

Holy Cross College, Tiruchirappalli

**Address:**

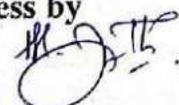
Holy Cross College (Autonomous)  
Teppakulam,  
Tiruchirappalli,  
Tamil Nadu 620 002

  
The Office of the Principal,

Dr. Sr. Christina Bridget

Principal

Witness by

  
Name Dr. K. MARY JAYANTHI

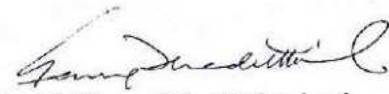
Position VICE-PRINCIPAL

Date 4/02/2022

Salesian College, Sonada and Siliguri

**Address:**

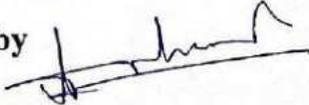
Salesian College  
Don Bosco Road  
Siliguri 734 001  
West Bengal

  
The Office of the Principal,

Fr. Prof. George Thadathil

Principal

Witness by

  
Name Anirban Ghosh

Position Assistant Professor

Date 24/1/2022



পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

54AB 641580



MEMORANDUM OF UNDERSTANDING (MoU)

Between

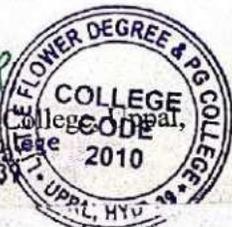
Little Flower Degree & PG College, Uppal, Hyderabad,  
Telangana, India

And

Salesian College, Siliguri,  
West Bengal, India

This Agreement is made on May 14, 2022 between Little Flower Degree & PG College, Uppal, Hyderabad (hereinafter referred to as "LFDC") run by Brothers of St. Gabriel Educational Society, represented by its Correspondent & Principal Rev. Bro. Vincent,

Principal  
Little Flower Degree & PG College,  
Uppal, Hyderabad - 500039



Principal  
Salesian College, Siliguri,  
West Bengal, India  
Don Bosce Comp  
Savoie Road, Siliguri - 1  
W. Bengal

as the first party and Salesian College, Sonada-Siliguri, West Bengal, (hereinafter referred to as "SC") represented by its Principal Fr. (Prof.) George Thadathil as the second party. Both the institutions together shall be referred to as the parties.

## PURPOSE

### Whereas

- a) Little Flower Degree & PG College, is run by the Brothers of St. Gabriel Education Society, of the Province of Pune. The motto of the college is "Lead to illuminate" signifies the light that leads one to a new world sans darkness, sans gloom, sans ignorance, where everyone becomes a social leader. Little Flower Degree & PG College founded in 2008-09 believes in excellence and to make this possible we have an expert team of faculty specialized in imparting proficient and dedicated training to future citizens..
- b) Little Flower Degree & PG College is desirous to associate with Salesian College, on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- a) Salesian College, founded in 1938, accredited by NAAC with A grade in the 3rd Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).
- b) Salesian College, is desirous to associate with Little Flower Degree & PG College, on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

And, relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

Principal *Fay P*  
Little Flower Degree & PG College, Uppal,  
Hyderabad, Telangana, India  
Little Flower Degree & PG College  
Uppal, Hyderabad - 500039

*George Thadathil*  
Principal  
Salesian College Extension  
Campus, Siliguri  
West Bengal, India  
Sevoke Road, Siliguri - 1  
W. Bengal

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING

## AS FOLLOWS

### 1. OBJECTIVE

The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

### 2. METHOD FOR ACHIEVING THE OBJECTIVES

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

### 3. AREAS OF CO-OPERATION

Whereas, Little Flower Degree & PG College and Salesian College recognise that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Students of Little Flower Degree & PG College and Salesian College, Siliguri will collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Institution:* Faculty members of Little Flower Degree & PG College and Salesian College can participate in activities that can enhance their experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.

Principal  
Little Flower Degree & PG College, Uppal,  
Hyderabad, Telangana, India  
Little Flower Degree & PG College  
Uppal, Hyderabad - 500039

Principal  
Salesian College, Siliguri  
West Bengal, India  
Don Bosco Complex  
Sevcke Road, Siliguri - 1  
W. Bengal

- iii. *Student Exchange with Partner Institution:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an intercultural dimension into their teaching, research, and service functions of the institution which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. Organize programs relating to environment management- impact, monitoring and analysis in various areas of environmental science, green audit etc. if mutually agreeable and possible at the time of such event.
- viii. Community service- Encouraging students in order to enable them to acquire life skills and knowledge about service and enjoy a sense of personal satisfaction and knowing that they are making a difference in other people's lives, and to gain a sense of connection with their community and especially rural areas.

#### 4. FUNDING:

Expenses for airfare, transportation, room and boarding and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional fees at their home university, so that they can be recognized afterwards.

Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Financial expenses for internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the

Principal  
 Little Flower Degree & PG College, Uppal,  
 Hyderabad, Telangana, India  
 Little Flower Degree & PG College  
 Uppal, Hyderabad - 500039

Principal  
 Salesian College Extension  
 West Bengal, India  
 Don Bosco Complex  
 Sevoke Road, Siliguri - 1  
 W. Bengal

requesting institution. No fees will be paid, as the assumption is that the professor / researcher remain in their positions at their home institution, which will continue to pay their salaries.

Students, professors and officers must acquire a medical insurance policy. The institution may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION

Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution. However, the home institution reserves the right to accept or reject any accreditation leading to an academic degree.

The host institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES

The host institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life. The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.

The students / participants shall enjoy the same rights and privileges as regular students / Faculty and shall observe the norms and rules of the host institution. Any violation of the laws of the receiving institution or the rules of the host institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

Principal  
Little Flower Degree & PG College, Uppal,  
Hyderabad, Telangana, India.  
Uppal, Hyderabad - 500039

Principal  
Salesian College, Siliguri  
Salesian College, Extension  
West Campus, Siliguri  
Don Bosco Complex

The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

## 8. AUTONOMY

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

## 9. TERM

This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program.

Causes for forceful suspension must be explicitly set forth in the action plans.

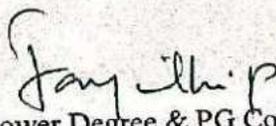
## 10. CONFLICT RESOLUTION

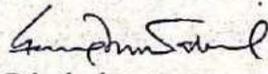
Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each institution. Either party may propose to the other a modification of the Agreement at any time in writing.

## 11. ACTION PLANS

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;

Principal   
Little Flower Degree & PG College, Uppal,  
Hyderabad. **PRINCIPAL**  
Little Flower Degree & PG College  
Uppal, Hyderabad - 500039

  
Principal  
Salesian College, Siliguri  
West Bengal, India  
Don Bosco Complex  
Sevoke Road, Siliguri - 1  
W. Bengal

- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

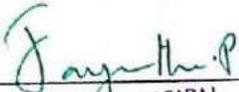
## 13. AMENDMENTS

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

Principal *Jayanthi P*  
 Little Flower Degree & PG College, Uppal,  
 Hyderabad, Telangana, India  
 Little Flower Degree & PG College,  
 Uppal, Hyderabad - 500039

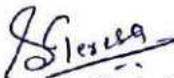
*Gandmohal*  
 Principal  
 Salesian College, Siliguri  
 West Bengal, India  
 Don Bosco Complex  
 Sevoke Road, Siliguri - 1  
 W. Bengal

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
 Principal  
 Little Flower Degree & PG College  
 Uppal, Hyderabad - 500039  
 Hyderabad, Telangana, India

  
 Principal  
 Salesian College, Sonada - Siliguri  
 Salesian College Extension  
 West Bengal, India  
 Don Bosco Complex  
 Sevoke Road, Siliguri - 1  
 W. Bengal

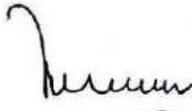
Witnesses

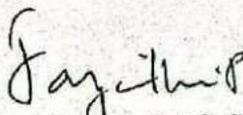
  
 Representative of the Xavier Board (National/Board Member)  
 Name of the Representative  
 Designation  
 Institution Name

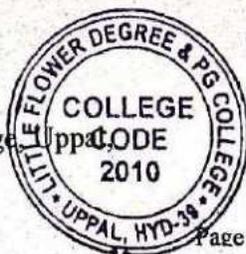


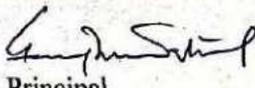
Representative of XB Region (Region Name)  
 Name of the Representative  
 Designation  
 Institution Name

  
 Name of In-Charge Academic Collaborations  
 Designation  
 Little Flower Degree & PG College,  
 Uppal, Hyderabad, Telangana.

  
 Br. Jose Puthenpurackel  
 Vice Principal  
 Salesian College  
 West Bengal.

  
 Principal  
 Little Flower Degree & PG College  
 Uppal, Hyderabad - 500039  
 Hyderabad, Telangana, India



  
 Principal  
 Salesian College, Siliguri  
 Salesian College Extension  
 West Bengal, India  
 Don Bosco Complex  
 Sevoke Road, Siliguri - 1  
 W. Bengal



পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

AG 733888



Loreto College, Kolkata  
West Bengal



Salesian College, Sonada and Siliguri  
West Bengal

**MEMORANDUM OF UNDERSTANDING (MoU)**

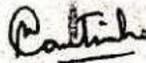
**Between**

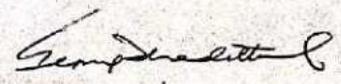
**Loreto College, Kolkata, West Bengal, India**

**And**

**Salesian College, Sonada and Siliguri, West Bengal, India**

Page 1 of 8

  
Principal  
Loreto College  
Kolkata, West Bengal  
India

  
Principal  
Salesian College  
Sonada and Siliguri  
India

The Principal  
Salesian College Sonada  
P.O. Sonada, Dist. Darjeeling  
West Bengal - 734209



পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

AG 733877

This Agreement is made on the Fourteenth day of May, 2022, between Loreto College, Kolkata, represented by its Principal, Dr. Sr. Christine Coutinho, IBVM, hereinafter referred to as LCK, as the first party and Salesian College, Sonada and Siliguri, represented by its Principal, Dr. Fr. George Thadathil SDB, hereinafter referred to as SC, as the second party. And, both the institutions will together be referred to as the parties.

*Christine Coutinho*

Principal  
Loreto College  
Kolkata, West Bengal  
India

Page 2

*George Thadathil SDB*

Principal  
Salesian College  
Sonada and Siliguri  
India

The Principal  
Salesian College Sonada  
P.O. Sonada, Dist. Darjeeling  
West Bengal - 734209

## PURPOSE

### Whereas

- a) **Loreto College** (hereinafter referred to as "LCK"), founded in 1912, (UGC 12 B and 2 F), accredited by NAAC with A grade, serves young girls who pursue higher education under its mantle, and with a vision of forming women responsive to the needs of the world, with value-based knowledge which gives them power to act, motivated by the love which gives them purpose and wisdom in their action. Loreto College offers B.A./B.Sc. Honours and General courses, a Masters course in English and a B.Ed. course in Liberal Arts areas having its address at 7, Sir William Jones Sarani (formerly Middleton Row) Kolkata - 700 071 West Bengal, India, and website: 'www.loretocollege.in'. Loreto College is managed by the Loreto Sisters (Institute of the Blessed Virgin Mary-IBVM) of the South-Asian Province.
- b) LCK is desirous to associate with SC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

### Whereas

- a) **Salesian College**, (hereinafter referred to as SC), founded in 1938, accredited by NAAC with A grade in the 3<sup>rd</sup> Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).
- b) SC is desirous to associate with LCK on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

And, relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

*Pantika*

*Gandhi*

## PURPOSE

### Whereas

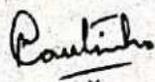
- a) Loreto College (hereinafter referred to as "LCK"), founded in 1912, (UGC 12 B and 2 F), accredited by NAAC with A grade, serves young girls who pursue higher education under its mantle, and with a vision of forming women responsive to the needs of the world, with value- based knowledge which gives them power to act, motivated by the love which gives them purpose and wisdom in their action. Loreto College offers B.A./B.Sc. Honours and General courses, a Masters course in English and a B.Ed. course in Liberal Arts areas having its address at 7, Sir William Jones Sarani (formerly Middleton Row) Kolkata - 700 071 West Bengal, India, and website: 'www.loretocollege.in'. Loreto College is managed by the Loreto Sisters (Institute of the Blessed Virgin Mary-IBVM) of the South-Asian Province.
- b) LCK is desirous to associate with SC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

### Whereas

- a) Salesian College, (hereinafter referred to as SC), founded in 1938, accredited by NAAC with A grade in the 3<sup>rd</sup> Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).
- b) SC is desirous to associate with LCK on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

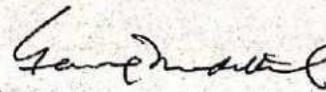
That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And, relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.



Principal  
Loreto College  
Kolkata, West Bengal  
India

Page 3



Principal  
Salesian College  
Sonada and Siliguri  
India

The Principal  
Salesian College Sonada  
P.O. Sonada, Dist. Darjeeling  
West Bengal

**HEREFORE, THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS:**

**1. OBJECTIVE**

- a) The parties agree that the objective of the present MoU is to establish a cooperation in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES**

- a) In order to achieve the aforementioned objectives, the parties, in mutual agreement, shall develop cooperation programmes and projects that will specify the commitments each of them is to make for the performance of the said programmes.

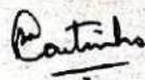
**3. AREAS OF CO-OPERATION:**

- a) Whereas, LCK and SC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest hengaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i) Joint Faculty Empowerment and Career Development programmes
- ii) Sharing of human resources (faculty) in scholarly pursuits
- iii) Student Development Programmes
- iv) Value Education
- v) Collaborations for Seminars/Webinars/Workshops
- vi) Extension Activities
- vii) Joint Research Projects and Publications
- viii) Best Practices
- ix) Collaboration in the area of education and Teacher Training
- x) Social action (community development)
- xi) Any other area/activities of mutual interest that may emerge in future, after due deliberations and consent of both the parties.

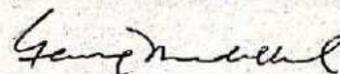
**4. FUNDING**

- a) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by respective individual.
- b) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide necessary help to obtain safe and convenient lodging arrangements.
- c) Financial expenses for internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/researchers remain in their positions at their home institution, which will continue to pay their salaries.



Principal  
Loreto College  
Kolkata, West Bengal  
India

Page 4



Principal  
Salesian College  
Sonada and Siliguri  
India

## 5. NO EMPLOYMENT RELATIONSHIP

- a) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

## 6. CREDITS / ACCREDITATION:

- a) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution/Affiliating University/Government. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- b) The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.
- c) It is noted that 6(a) and 6(b) are subject to the laws of the land, and rules and regulations promulgated by the affiliating university, if any, regarding the academic administration as well as transfer of academic credits.

## 7. RIGHTS AND DUTIES

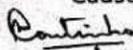
- a) The Host Institution is committed to counseling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviour or financial aspects of the students / participants involved in the exchange.
- c) The students / participants shall enjoy the same rights and privileges as regular students/ faculty, and shall observe the norms and rules of the Host Institution. Any violation of the rules of the Host Institution by an exchange participant shall be grounds for immediate termination of the privileges in the context of this Agreement.
- d) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

## 8. AUTONOMY

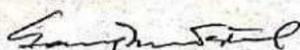
- a) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

## 9. TERM

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party, six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

  
Principal  
Loreto College  
Kolkata, West Bengal  
India

Page 5

  
Principal  
Salesian College  
Sonada and Siliguri  
India  
The Principal  
Salesian College Sonada  
P.O. Sonada, Dist. Darjeeling  
West Bengal - 734209

## 10. CONFLICT RESOLUTION:

- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

## 11. ACTION PLANS:

- a) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i) Foundations or considerations that warrant the plan for inter-institutional collaboration;
  - ii) Exchange of scholars (Faculty Members, Researchers or Associates) and students
  - iii) Objective of the action plan for inter-institutional collaboration;
  - iv) General conditions of the plan;
  - v) Academic conditions of the plan;
  - vi) Administrative and organizational conditions of the plan;
  - vii) Duration of the protocol;
  - viii) Intellectual property;
  - ix) Differences between the parties;
  - x) Development of the collaboration project;
  - xi) Project and/or program to be carried out;
  - xii) Financial budget;
  - xiii) Programme-specific action plans and reports

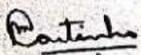
## 12. CONFIDENTIALITY

- a) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third party.

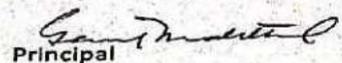
## 13. AMENDMENTS:

The parties may amend this Agreement through agreements in writing to that effect. The said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And, since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
Principal  
Loreto College  
Kolkata, West Bengal  
India

Page 6

  
Principal  
Salesian College  
Sonada and Siliguri  
India

The Principal  
Salesian College Sonada  
P.O. Sonada, Dist. Darjeeling

*Coutinho*

Dr. Sister Christine Coutinho  
Principal  
Loreto College, Kolkata

*George Thadathil*

Dr. Fr. George Thadathil  
Principal  
Salesian College, Sonada and Siliguri

Witnesses

*Sharmila Mitra Deb*

Representative of the Xavier Board (National/Board Member)  
Name of the Representative  
Designation  
Institution Name



*Sharmila Mitra Deb*  
Mrs. Sharmila Mitra Deb  
Academic and Administrative Officer  
Loreto College, Kolkata

Academic and  
Administrative Officer  
Loreto College, Kolkata

*Jose Puthenpurackel*

Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name

*Jose Puthenpurackel*

Br. Jose Puthenpurackel  
Vice Principal  
Salesian College College, Sonada

*Coutinho*

Principal  
Loreto College  
Kolkata, West Bengal  
India

Page 7

*George Thadathil*

Principal  
Salesian College  
Sonada and Siliguri  
India

The Principal  
Salesian College Sonada  
P.O. Sonada, Dist. Darjeeling  
West Bengal - 734209



पश्चिम बंगाल पश्चिम बंगाल WEST BENGAL

54AB 641593

## MEMORANDUM OF UNDERSTANDING

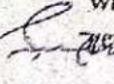
### Salesian College Siliguri, West Bengal

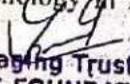
and

ASWAS Educational and Charitable Foundations, Delhi The Memorandum of Understanding between Salesian College Siliguri, West Bengal and ASWAS Educational and Charitable Foundations, Delhi sets out the terms and conditions to cooperate on projects mutually agreed upon by both parties in line with values and objectives to encourage academic cooperation through academic collaboration in furtherance of learning in the areas of social science in general and Psychology and Social Work in specific.

#### 1. Background- Salesian College Siliguri, West Bengal

Salesian College is a Government recognized minority education institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province where over 1400 students do their graduate and post graduate studies under the North Bengal University. The college was established in Shillong, in 1933 and then was shifted to Sonada in 1938. It comes under section(f) and 12 (B) of UGC Act, 1956. Salesian College Siliguri campus was inaugurated on 9<sup>th</sup> July 2009. The college is accredited to NAAC with 'A Grade and Potential for Excellence. It had started PG program in Psychology in 2020 and getting involved in Research, development and student placement activities.

  
PRINCIPAL  
Salesian College Siliguri Campus  
Don Bosco Road Siliguri -734001  
West Bengal

  
Managing Trustee  
ASWAS FOUNDATIONS  
Regd. No: 105/IV/07

### **Background for ASWAS Educational and Charitable Foundations, Delhi**

ASWAS Educational and Charitable Foundations (ASWAS Foundations) is a registered trust being registered at Mulanthuruthy, Ernakulam, Kerala on 5<sup>th</sup> September 2007 with register number 105/IV/07 and was focused in promotion of mental health particularly school counselling in various schools in Kerala. In the year 2022 it has launched an innovative program called BharatMa Student Wellness (BMSW) Program focusing total wellbeing of students in Schools from its New Delhi centre at Mehrauli with the name 'BharatMa Wellness Centre (BMWC)'.

### **3. Purpose of the MoU**

The purpose of the MoU between Salesian College Siliguri and ASWAS foundations is to agree to collaborate in areas that will be mutually beneficial to both parties as outlined in Section 6 of this MoU.

### **4. Reporting Structure**

The parties agree that they will abide by the reporting structures of both the institutions as the need arises.

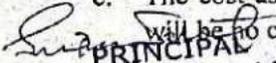
### **5. Duration and Termination of the MoU**

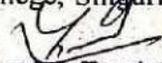
- a. The memorandum commences on the date of the last signature by the parties and will operate until the termination as per (5.b) below
- b. This memorandum is valid for a period of five (5) years and terminates on the occurrence at any of the following events:
  - i) Cancellation by mutual agreement of the parties to this memorandum;
  - ii) Cancellation by either of the parties to this memorandum on thirty (30) days written notice to the other;
  - iii) Cancellation by either of the parties to this memorandum in terms of clause for breach of the memorandum by the other party; and
  - iv) If the purpose of the MoU becomes obsolete

### **6. Areas of Collaboration as per this MoU**

The parties agree that the areas listed below will form the basis of the MoU between the two parties:

- a. Salesian College and ASWAS Foundations will participate and support joint research projects, training programs and workshops and conferences for the UG and PG students, research scholars and faculty members, as per the rules prescribed by the respective institution/university.
- b. ASWAS Foundations will provide to Salesian College the required technical guidance on Counselling Psychology and related subjects. The subjects and scope will be mutually agreed.
- c. The cost associated with any such activities will be borne by Salesian College, Siliguri. There will be no cost to ASWAS Foundations related to any such activities.

  
PRINCIPAL  
Salesian College Siliguri Campus  
Don Bosco Road Siliguri -734001  
West Bengal

  
Managing Trustee  
ASWAS FOUNDATIONS  
Regd. No: 105/IV/07

4. ASWAS Foundations will provide part time job to interested Psychology students in the BharatMa Student Wellness (BMSW) Program as per the requirement and also place those candidates fulltime after the completion of their UG or PG courses.

#### 7. Breach

- a. If either party to this memorandum defaults by breaching any of its provisions, the aggrieved party may serve a notice on the defaulting party, detailing the nature and extent of the default, the steps that ought to be taken by the defaulting party to rectify the breach or failure, and the time period (which must be reasonable and must not be less than 10 days) within which the breach must be rectified.
- b. If the defaulting party fails to comply with the terms of the notice referred to in the above clause, the aggrieved party, without prejudice to any other remedy it may have, cancel this memorandum upon thirty (30) days written notice to the defaulting party.

#### 8. Resolution of Disputes

- a. The parties to this memorandum must participate fully in the process of resolution and mediation of the dispute.
- b. If mediation fails to resolve the dispute within the agreed upon period the dispute may be referred by either party for arbitration.
- c. The cost borne in respect of the services performed by the mediator and the arbitrator (and ancillary costs) must be born equally between the parties, unless otherwise agreed between the parties or otherwise ordered by the arbitrator.

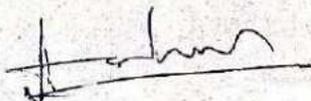
Signed by

  
Rev Dr George **PRINCIPAL**  
Principal, Salesian College Siliguri Campus  
Don Bosco Road Siliguri -734001  
Salesian College, West Bengal

Date:

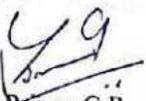
Signed in the presence of





(Signature of Witness)

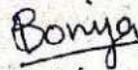
Signed by

  
Dr Prince C P  
Managing Trustee,  
ASWAS Educational and Charitable Foundations,  
New Delhi, Delhi  
**Managing Trustee**  
**ASWAS FOUNDATIONS**  
Regd. No: 105/IV/07

Date:

Signed in the presence of

Sonia Jacob



(Signature of Witness)



পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL



54AB 641589

Carmel College, Mala, Kerala, India

Salesian College, Siliguri, West Bengal, India

## MEMORANDUM OF UNDERSTANDING (MoU)

Between

Carmel College, Mala, Thrissur, Kerala

and

Salesian College, Sonada, Siliguri, West Bengal

This Agreement is made on 14/05/2022 between Carmel College, Mala, Thrissur, Kerala, affiliated to University of Calicut, Kerala as the first party and Salesian College, Sonada, Siliguri, West Bengal affiliated to North Bengal University (NBU) as the second party.

*[Handwritten Signature]*

Principal  
Carmel College  
Mala - 680 732



*[Handwritten Signature]*

THE PRINCIPAL  
SALESIAN COLLEGE  
SONADA - 734219

## PURPOSE

### Whereas

a) Carmel, a first grade college for women under the University of Calicut, stands nestled in an idyllic locale in a small town called Mala near the southern tip of Thrissur district, the cultural capital of Kerala. This college, which began in the year 1981, is run by the Sisters of the Congregation of Mother of Carmel who, guided by their founders Saint Kuriakose Elias Chavara and Rev. Fr. Leopold Boccardo, have taken up the apostolate of education.

The Management adopts a proactive approach providing infrastructural facilities and learning resources that are periodically enhanced and up-graded in order to ensure the smooth execution of the academic and administrative process. Consistent support and ample platforms are extended to students who aspire to excel in academics, sports and arts.

Carmel College offers 13 UG, 9 PG, 1 M.A. Integrated (5 years), 1 community college, 6 B. Voc. and 1 Research Department.

b) Carmel College is desirous to associate with Salesian College on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

c) Salesian College is a Government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).

d) Salesian College is desirous to associate with Carmel College on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

*hr - g Ad*

**Principal  
Carmel College  
Mala - 680 732**



*Sanjiv*

**THE PRINCIPAL  
SALESIAN COLLEGE  
SONADA - 734219**

**OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

g) Whereas, Carmel College and Salesian College recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

i. *Research Collaborations:* Faculty / Researchers / Students of Carmel College and Salesian College can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with national / international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.

ii. *Faculty Exchange with Partner Universities:* Faculty members of Carmel College and Salesian College can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.

*hr - j AS*  
**Principal**  
**Carmel College**  
Mala - 680 732

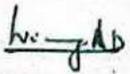


*Sanjiv Kumar*  
**THE PRINCIPAL**  
**SALESIAN COLLEGE**  
**SONADA - 734219**

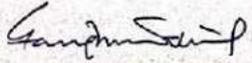
- iii. *Student Exchange with Partner Institutions:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an interdisciplinary dimension into their teaching, research, and service functions of the university which would enable the students understanding on a wide perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct skill enhancement programmes, participation in seminars and academic meetings, assistance in internships and also other academic activities the parties will find desirable.

#### 4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

  
Principal  
Carmel College  
Mala - 680 732



  
THE PRINCIPAL  
SALESIAN COLLEGE  
SONADA - 734219

5. **NO EMPLOYMENT RELATIONSHIP:**

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. **AUTONOMY:**

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

7. **TERM:**

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

8. **CONFLICT RESOLUTION:**

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

9. **ACTION PLANS:**

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution.

*[Handwritten signature]*

Principal  
Carmel College  
Mala - 680 732



*[Handwritten signature]*

THE PRINCIPAL  
SALESIAN COLLEGE  
SONADA - 734219

**CONFIDENTIALITY:**

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

**11. AMENDMENTS:**

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

*Licy A.D*

*Jose Puthenpurackel*

Dr.Licy A.D  
Principal  
Carmel College,Mala

**Principal  
Carmel College  
Mala - 680 732**

Br.JosePuthenpurackel  
Vice-Principal  
Salesian College, Sonada, Siliguri, West Bengal



*[Handwritten initials]*

**Witnesses**

Name of the Representative  
Designation  
Institution Name

Name of the Representative  
Designation  
Institution Name

*Representative - Xavier Board*

*Representative - Xavier Board.  
[Handwritten Signature]*



पश्चिमबङ्ग पश्चिम बंगाल WEST BENGAL

AB 579247

MEMORANDUM OF UNDERSTANDING ("MOU")

BETWEEN

CONFEDERATION OF INDIAN INDUSTRY  
AND  
Salesian College, Siliguri

Agreed and executed on this 11th day of April, 2022.

**Confederation Of Indian Industry ("CII")**, a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organisation and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi -110 003, India (hereinafter referred to as "CII"), represented by its authorised signatory Mr. Dipesh Agarwal (Yi Chapter YUVA Chair), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

And

**Salesian College, Siliguri** having its Head Office at Himachal Vihar, Phase 2, Matigara, Siliguri (hereinafter referred to as "Salesian College ") represented by its authorised signatory Fr. Prof. George Thadathil (Principal), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as CII and Salesian College, Siliguri, as it may be, and collectively referred to as the Parties.

**WHEREAS:**

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business

*Handwritten signature*



opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indians to realize the dream of a developed nation. It has over 4000 direct members in 57 city chapters, and indirect membership of 29500 through its Yuva. "To become the Voice of Young Indian's Globally" being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

**WHEREAS:**

Salesian College, Siliguri is a Government recognized minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province where over 2200 students do their regular B.A., B.Com & B.Sc studies under the North Bengal University.

**NOW THEREFORE, BOTH THE PARTIES HEREBY AGREE AS UNDER**

**ARTICLE I: Purpose and Objectives**

Both the Parties, by way of this MOU express their commitment to collaborate with each other to:

- i) The role of the institution would be to enroll all or minimum of 250 students at the beginning of the year and increase the same substantially through the years.
- ii) Yi and Salesian College shall motivate and provide opportunities to the students to engage in activities and initiatives that they conceptualize, create reports regularly on their activities to the Yi Executive Member and participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)
- iii) Both the Parties are desirous of promoting mutual cooperation and wish to expand the basis for friendly and cooperative educational and academic collaborations by way of this MOU.
- iv) Both the Parties understand and acknowledge that this MOU is a pre-requisite for further collaboration and cooperation activities, academic partnerships etc.
- v) Any other activities considered by both Parties to be potentially beneficial.

**ARTICLE II: Financials**

Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. Each party is responsible for its own taxes and compliances in respect to the deliverables envisaged herein and shall not hold the other party responsible for such taxes and compliances. This is merely a broad understanding between the parties in furtherance to the common intention for accomplishing the objectives mentioned herein above. In future, if the parties intend to enter into any financial arrangement, the legal rights and commercial obligations of the parties as applicable shall be delineated through separate documents on case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws.



Confederation of Indian Industry

Authorized Signatory

Authorized Signatory

### ARTICLE III: Coordination Between Facilitators

Both the Parties shall nominate one or more senior representative/officer, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the Parties shall maintain regular contact with the other Party as well as propose and review different academic projects, programs and other activities in furtherance of objectives of the purpose and objectives envisioned under this MOU. The Facilitators may also be required to report to and coordinate with different committees or boards for the purposes of this MOU, as may be necessary.

### ARTICLE IV: Intellectual Property Rights

Both the Parties shall:

- i) Share with each other all data, research and findings relating to activities, projects undertaken under this MOU.
- ii) Enjoy joint ownership of all intellectual property rights in terms of copyrights, patents, trademarks for any discoveries, inventions researches and any outcomes resulting from joint activities undertaken under this MOU.

### ARTICLE V: Confidentiality

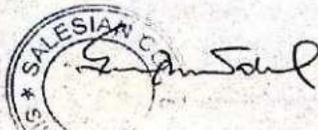
For the purposes of this MOU:

- i) either of the Parties who provides any sensitive or commercial information shall be referred to as 'Disclosing Party' and
- ii) either of the Parties, receiving such information shall be referred to as 'Recipient Party'.

The Recipient Party shall use the confidential information of the provided by the Disclosing Party solely in accordance with the provisions of this MOU and will not disclose or permit to be disclosed, the same, directly or indirectly, to any third party without the Disclosing Party's prior written consent.

The Recipient Party shall exercise all care and caution in protecting the confidential information provided by the Disclosing Party, from any unauthorized use and disclosure. However, neither party bears any responsibility for safeguarding information which:

- i) is publicly available,
- ii) obtained by the other party from third parties without restrictions on disclosure,
- iii) independently developed by the other party without reference to confidential information, or
- iv) required to be disclosed by order of a court or other law enforcement entity, provided written notice of such compelled disclosure before court or law enforcement entity is intimated to the Disclosing Party.



Confederation of Indian Industry

Authorized Signatory

Authorized Signatory

#### ARTICLE VI: Indemnity

I agrees to indemnify and hold harmless CII, its officers, employees and agents from all claims, liabilities and losses to the extent based on gross negligent acts or gross negligent omissions of the (Salesian College ), its officers, employees, and agents in the performance of this Agreement.

#### ARTICLE VII: Force Majeure

If performance of this MoU or any obligation under this MoU is prevented, restricted, or interfered with by causes beyond either party's reasonable control ("Force Majeure"), and if the party unable to carry out its obligations gives the other party prompt written notice of such event, then the obligation of the party invoking this provision shall be suspended to the extent necessary by such event. The term Force Majeure shall include without limitation, acts of God, fire, explosion, vandalism, storm or other similar occurrences, orders or acts of military or civil authority, or by national emergencies, insurrections, riots, or wars, or strikes, lock-outs, work stoppages or a pandemic. The excused party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such causes are removed or ceased. An act or omission shall be deemed with the reasonable control of a party if committed, omitted, or caused by such party, or its employees, officers, agents, or affiliates.

#### ARTICLE VIII: Governing Law, Jurisdiction & Arbitration

- i) This MOU shall be construed, interpreted and enforced in accordance with Laws of India.
- ii) In case of any differences, both the parties, shall make all efforts to settle the disputes amicably through mutual discussion and negotiation, failing which, dispute(s) shall be referred to a sole Arbitrator appointed by both the Parties, as per provisions of Arbitration and Conciliation Act, 1996 including amendments. Language of Arbitration shall be English and place of Arbitration shall be New Delhi, India.
- iii) Subject to the Arbitration Clause, the Courts competent jurisdiction at Delhi shall have exclusive jurisdiction in respect of any and all matters pertaining to this MOU.

#### ARTICLE IX: Miscellaneous

- i) This MOU can only be amended in writing by mutual consent of both the Parties.
- ii) This MOU shall come in effect from the date of affixing signature by both the Parties and shall remain valid for a period of Three(03) year from that date, subject to any written notice by one party to the other party, expressing its intent to terminate this MOU.
- iii) Either of the Parties, may terminate this MOU by way of 2 (two) months advance notice. In such an event, both the Parties, shall make all endeavours to fulfil their obligations and responsibilities for any ongoing program(s), project(s) or any endeavour(s) which has been initiated under this MOU.



Cooperation of Indian Industry  
Authorized Signatory      Authorized Signatory

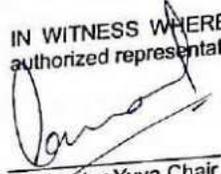
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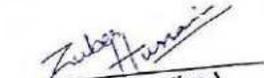
v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.

vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.

IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.

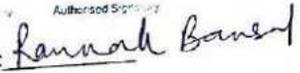
  
Yi Chapter Yuva Chair

  
(Salesian College)  


  
Yi (Executive)

Confederation of Indian Industry

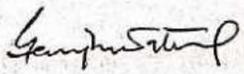
July

Yi   
Witness1: Kannak Bandyopadhyay

Witness2: Keshav Ag.

Salesian College  
Witness1: 

Witness2: 



MEMORANDUM OF UNDERSTANDING

**Patna Women's College**

AUTONOMOUS

Patna University

3<sup>rd</sup> Cycle NAAC Accredited at 'A' Grade with CGPA 3.50/4

'College with Potential for Excellence' (CPE)

status accorded by UGC



Ref. No. Misc: 164/2022

Date : 21.06.2022

To  
The Principal  
Salesian College Siliguri Campus  
Trissur, Kerala

**Subject: Sincerest thanks for joining hands with Patna Women's College**

Dear Father,

Greetings from PWC. Thankyou for sending the copy of the MoU. We are sending the duly signed copy of MoU.

It is a great pleasure for us that PWC has signed a MoU with your institution. As an initiative of our collaborative venture, our senior faculty & Coordinator – IQAC, Dr. Amrita Chowdhury conducted two lecture session at your Siliguri Campus for the teaching faculty and the students on 14.06.2022. We sincerely appreciate your welcoming gesture for the same.

Looking forward to a beneficial and fruitful association between our Institution.

With warm regards,

*M. Rashmi A.C.*

**Dr. Sister M. Rashmi A.C**  
**Principal**  
**Patna Women's College**  
**Autonomous**  
**Patna University**  
**Bailey Road, Patna-1**

*Alok John*

**Alok John**

**Dean**

**National, International Collaborations**  
**& Consultancy Services**  
**Patna Women's College**  
**(Autonomous)**  
**Patna 800001, Bihar, INDIA**



পশ্চিম বঙ্গাল WEST BENGAL



641598

Patna Women's College (Autonomous)  
Patna, Bihar

Salesian College, Sonada and Siliguri

MEMORANDUM OF UNDERSTANDING  
(MoU)

Between

Patna Women's College (Autonomous),  
Patna, Bihar, India

And

Salesian College, Sonada and Siliguri, West Bengal, India

This Agreement is made on May 14, 2022, between and Salesian College, Sonada and Siliguri, represented by its Principal, Dr. Fr. George Thadathil sdb, (hereinafter referred to as SC), as the first party and Patna Women's College (Autonomous), Patna, represented by its Principal, Dr. Sister M. Rashmi A.C (hereinafter referred to as PWC), as the second party. And, both the institutions will together be referred to as the parties.

Page 1 of 8

M. Rashmi  
Principal  
Patna Women's College (Autonomous)  
Patna University  
India Bailey Road, Patna-1

Principal  
Salesian College  
Sonada - 734 209  
Siliguri - 734 001  
Sonada and Siliguri  
India

PAUL  
VENDOR  
OF 2015  
ONLY

SE

areas

- a) Salesian College, hereinafter referred to as SC, founded in 1938, accredited by NAAC with A grade in the 3rd Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).
- b) SC is desirous to associate with NCR on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

Whereas

- c) Patna Women's College (Autonomous), hereinafter referred to as PWC founded in 194, accredited by NAAC with A grade in the 3rd Cycle. Patna Women's College provides holistic education through UGC approved 26 undergraduate degree programmes in all the major streams of Humanities, Sciences, Commerce & Management, Education, 9 Post Graduate degree programmes and 4 Post Graduate Diploma programme. PWC is desirous to associate with SC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, And, relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**THEREFORE, THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS:**

**1. OBJECTIVE**

*M. Ranjita*  
Principal  
Patna Women's College  
Patna Women's College (Autonomous)  
Patna University  
Patna  
India  
Bailey Road, Patna-1

*Principal*  
Salesian College  
Patna  
Sonada  
Salesian College  
Sonada and Siliguri  
India  
734 209  
734 001

The parties agree that the objective of the present MoU is to establish a cooperation in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

## 2. METHOD FOR ACHIEVING THE OBJECTIVES

- a) In order to achieve the aforementioned objectives, the parties, in mutual agreement, shall develop cooperation programmes and projects that will specify the commitments each of them is to make for the performance of the said programmes.

## 3. AREAS OF CO-OPERATION:

- a) Whereas, PWC and SC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

~~(PLEASE ADD OR DELETE)~~

1. Faculty exchange for scholarly pursuits
2. Student Development Programmes
3. Student exchange
4. Collaborations for Seminars/Webinars/Workshops
5. Extension Activities
6. Joint Research Projects and Publications
7. Sharing of Best Practices
8. Collaboration in the area of Education and Teacher Training
9. Social action (community development)

## 4. FUNDING

- a) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by respective individual.

*M. Rashmi*  
Principal  
Patna Women's College  
Patna Women's College (Autonomous)  
Patna Patna University  
Bailey Road, Patna-1  
India

*Kamlesh Kumar*  
Principal  
Siksha College  
Siksha College  
Sonada - 734 200  
Siksha Campus - Silliguri  
India

students, interns and officers shall be responsible for requesting...  
by inquiring with the host institution, which shall provide necessary help to ensure safe and convenient lodging arrangements.

- c) Financial expenses for internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.

#### 5. NO EMPLOYMENT RELATIONSHIP

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION

- a) Grades shall be awarded in accordance with the academic achievement policies in force at the Institution. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- b) The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES

- a) The Host Institution is committed to counseling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviour or financial aspects of the students / participants involved in the exchange.
- c) The students / participants shall enjoy the same rights and privileges as regular students/ faculty, and shall observe the norms and rules of the Host Institution. Any violation of the rules of the Host

*M. Ranjani*  
Principal  
Patna Women's College  
Patna Women's College (Autonomous)  
Patna University  
Bailey Road, Patna-1  
India

*[Signature]*  
Principal  
Salesian College  
Sonada - 734 209  
Siliguri Campus-734 001  
India

stitution by an exchange participant shall be grounds for immediate termination of the privileges in the context of this Agreement.

- d) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

## 8. AUTONOMY

- a) This agreement is a statement of intentions and does not involve, in any instance, whatsoever, any financial obligations between the subscribing institutions.

## 9. TERM

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party, six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

## 10. CONFLICT RESOLUTION:

- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

## 11. CONFIDENTIALITY

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third party.

*M. Rashmi*  
Principal  
Patna Women's College  
Patna University  
Bailey Road, Patna-1  
India

*Ganpandita*  
Principal  
Salesian College  
Sonada - 734 209  
Sonada and Siliguri  
Siliguri Campus-734 001  
India

**AMENDMENTS:**

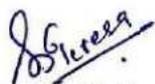
The parties may amend this Agreement through agreements in writing to that effect. The said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And, since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
Dr. Sister M. Rashmi A.C. Principal  
Principal Patna Women's College  
Patna Women's College (Autonomous)  
Patna Patna University  
Bailey Road, Patna-1

  
Dr. Fr. George Principal  
Principal Salesian College  
Salesian College, Sonada - 734 209  
Sonada and Siliguri  
Siliguri Campus-734 001

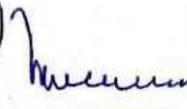
**Witnesses**

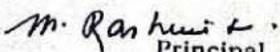
  
Representative of the Xavier Board (National/Board Member)  
Name of the Representative  
Designation  
Institution Name

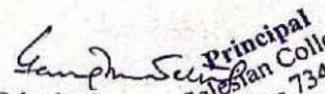
Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name

  
Alok John Dean  
National, International Collaborations  
Department of & Consultancy Services  
And Marketing Patna Women's College  
Patna Women's College (Autonomous)  
Patna University



  
Br. Jose Puthenpurackel  
Vice Principal  
Salesian College College, Sonada

  
Principal  
Principal Patna Women's College  
Patna Women's College (Autonomous)  
Patna Patna University  
Bailey Road, Patna-1  
India

  
Principal  
Principal Salesian College  
Salesian College Sonada - 734 209  
Sonada and Siliguri  
Siliguri Campus-734 001  
India



मध्य प्रदेश MADHYA PRADESH

BU 041382

MEMORANDUM OF UNDERSTANDING (MoU)

Between

St. Aloysius College (Autonomous), Jabalpur Madhya Pradesh

And

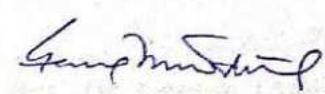
Salesian College, Siliguri



This Agreement is made on the \_\_\_\_\_ day of May 2022 between St. Aloysius College (Autonomous) Jabalpur Madhya Pradesh, India represented by its (Principal), Rev. Dr. G. Vazhan Arasu (here in after referred to as " St. Aloysius College (Autonomous) ") as the first party and Salesian College, Sonada, Siliguri, India represented by its (Principal), Rev. Dr. George Thadathil (here in after referred to as " Salesian College" ) as the second party.

  
Rev. Dr. G. Vazhan Arasu  
St. Aloysius College (Autonomous) Jabalpur,  
Madhya Pradesh, India.

Page 1 of 6

  
Rev. Dr. George Thadathil  
Salesian College, Sonada,  
Siliguri, India

St. Aloysius College is an Autonomous Institution of UGC and has been Re-accredited with A plus by NAAC. It is a pioneer educational institution located in Jabalpur, Madhya Pradesh and is affiliated to Rani Durgavati Vishwavidyalaya, Jabalpur. It is a minority institution owned and established and administered by the Catholic Diocese of Jabalpur through the St. Aloysius College Society having its office at 1, Ahilya Bai Marg, Pentinaka Chowk, Sadar Cantt, Jabalpur Madhya Pradesh 482001 and website '[www.staloyisiusecollege.ac.in](http://www.staloyisiusecollege.ac.in)' (herein after referred to as SAC).

- b. St. Aloysius College (Autonomous) is desirous to associate with Salesian College, on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

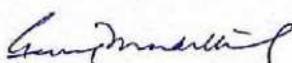
- a. Salesian College, hereinafter referred to as SC, founded in 1938, accredited by NAAC with A grade in the 3rd Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).
- b. Salesian College, is desirous to associate with St. Aloysius College (Autonomous) on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

  
Rev. Dr. G. Vazhan Arasu  
St. Aloysius College (Autonomous) Jabalpur,  
Madhya Pradesh, India.

Page 2 of 7

  
Rev. Dr. George Thadathil  
Salesian College, Sonada,  
Siliguri, India

### **OBJECTIVE:**

Agree that the objective of the present MoU is to establish a cooperation program in collaboration towards the formation of students, academics and researchers for the growth and development of their respective areas of interest.

### **METHOD FOR ACHIEVING THE OBJECTIVES:**

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

### **3. AREAS OF CO-OPERATION:**

Whereas, St. Aloysius College (Autonomous) and Salesian College, recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

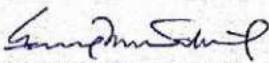
1. Faculty exchange for scholarly pursuits
2. Student Development Programmes
3. Student exchange
4. Collaborations for Seminars/Webinars/Workshops
5. Extension Activities
6. Joint Research Projects and Publications
7. Sharing of Best Practices
8. Collaboration in the area of Education and Teacher Training
9. Social action (community development)

### **4. FUNDING:**

- a. Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

  
Rev. Dr. G. Vazhan Arasu  
St. Aloysius College (Autonomous) Jabalpur,  
Madhya Pradesh, India.

Page 3 of 7

  
Rev. Dr. George Thadathil  
Salesian College, Sonada,  
Siliguri, India

„ interns and officers shall be responsible for requesting and obtaining .g by inquiring with the institution, which shall provide every help necessary .hem to obtain safe, convenient lodging arrangements.  
nancial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

**5. NO EMPLOYMENT RELATIONSHIP:**

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

**6. CREDITS / ACCREDITATION:**

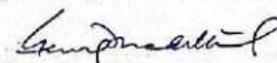
- a. Grades shall be awarded in accordance with the academic achievement policies in force at the Institution. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- b. The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

**7. RIGHTS AND DUTIES:**

- a. The host Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b. The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- c. The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host Institution and in the host country. Any violation of the laws of the receiving country and / or the rules

  
Rev. Dr. G. Vazhan Arasu  
St. Aloysius College (Autonomous) Jabalpur,  
Madhya Pradesh, India.

Page 4 of 7

  
Rev. Dr. George Thadathil  
Salesian College, Sonada,  
Siliguri, India

... Institution by an exchange participant shall be grounds for the immediate  
... ion of the privileges in the context of this Agreement.  
... ost institution agrees to assist to provide boarding, lodging and necessities  
... to provide work space, library and laboratory facilities as appropriate.

**9. AUTONOMY:**

... agreement is a statement of intentions and does not involve, in any instance  
... whatsoever, any financial obligations between the subscribing institutions.

**9. TERM:**

- a. This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b. It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

**10. CONFLICT RESOLUTION:**

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

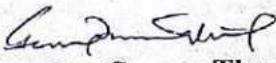
**11. ACTION PLANS:**

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:

- a. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- b. Objective of the action plan for inter-institutional collaboration;
- c. General conditions of the plan;

  
Rev. Dr. G. Vazhan Arasu  
St. Aloysius College (Autonomous) Jabalpur,  
Madhya Pradesh, India.

Page 5 of 7

  
Rev. Dr. George Thadathil  
Salesian College, Sonada,  
Siliguri, India

conditions of the plan;  
strative and organizational conditions of the plan;  
ion of the protocol;  
Intellectual property;  
ifferences between the parties;  
Development of the collaboration project;  
Project and/or program to be carried out;  
Financial budget;  
Reference to the subject of medical insurance and information.

**12. CONFIDENTIALITY:**

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

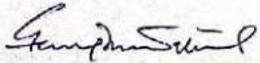
**13. AMENDMENTS:**

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered original

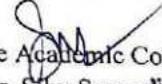
  
Rev. Dr. G. Vazhan Arasu  
St. Aloysius College (Autonomous) Jabalpur,  
Madhya Pradesh, India.

Page 6 of 7

  
Rev. Dr. George Thadathil  
Salesian College, Sonada,  
Siliguri, India

  
**G. Vazhan Arasu**  
Principal,  
Aloysius College  
(Autonomous), Jabalpur  
**PRINCIPAL**  
Aloysius College (Autonomous)  
BALPUR- 482001 (M.P.)  
INDIA

Representative of the Xavier Board  
(National/Board Member)  
Name :  
Designation :  
Institution Name :

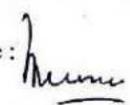
  
In-Charge Academic Collaborations  
Name: Dr. Siby Samuel  
Designation: IQAC Coordinator  
Aloysius College (Autonomous), Jabalpur  
INDIA

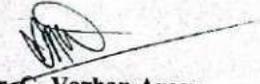


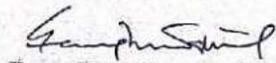
  
**Rev. Dr. George Thadathil**  
Principal  
Salesian College, Sonada  
And Siliguri

**Witnesses**

Representative of the XB Region  
Region Name  
Name :  
Designation :  
Institution Name :

  
In-Charge Academic Collaborations  
Name: Br. Jose Puthenpurackel  
Designation: Vice Principal  
Salesian College, Sonada

  
**Rev. Dr. G. Vazhan Arasu**  
St. Aloysius College (Autonomous) Jabalpur,  
Madhya Pradesh, India.

  
**Rev. Dr. George Thadathil**  
Salesian College, Sonada,  
Siliguri, India

### **INSTITUTIONAL COLLABORATION AGREEMENT**

This agreement is entered into by the two AIACHE institutions **Scottish Church College, 1 & 3**, Urquhart Square, Kolkata 700006, West Bengal, affiliated under University of Calcutta and the **Salesian College, Sonada (& Siliguri) Hill Cart Road, Ring Tong Tea Garden, West Bengal 734209**, affiliated under North Bengal University. The purpose of this agreement is to develop academic and educational collaboration through faculty exchange, student exchange, seminars, talks and resource exchange and sharing best practices between the two institutions for the purpose of holistic growth of both the institutions.

**Both the institutions mutually agree to promote and develop cooperation with various activities as listed below:**

1. Students of both the respective institutions will have equal access to quality enhancement programmes organised by the departments at both the institutions.
2. It is understood that implementation of any type of cooperation stated in clause '1' shall depend upon the availability of resources and financial support at the institutions concerned.
3. Exchange of students between the two institutions for participation in conferences/ seminars/ workshops/ internship programmes
4. Exchange of faculty between the two institutions for participation in conferences/ seminars/ workshops.
5. Participation and training of faculty members & students in Service Learning and Value Education Programmes towards development of Whole Person.
6. Organising joint conferences/ seminars/ webinars



Page..2/-

7. This Agreement will remain in force for one year from the date of signing unless it is terminated by either institution with a minimum of one month's notice to the other institution.
8. This agreement may be extended after discussion by the representatives of both the institutions.
9. As long as this agreement is in force, the respective Heads of the Institutions will nominate a coordinator from each institution to be in charge of conducting/ acting as liaison officer for the effective conduct of the programmes.
10. Should any dispute/ disagreement arise during the tenure of the agreement in force, both the institutions agree to settle the same through discussions in true Christian spirit.

*Madhumajari Mandal*  
Dr. Madhumajari Mandal 3/5/22  
Principal  
Scottish Church College

*George Thadathil*  
Fr. (Prof.) George Thadathil SDB (SCSC)  
Rector  
Salesian College, Sonada & Siliguri

*Supratim Das*  
Dr. Supratim Das 3/5/2022  
Vice Principal  
Scottish Church College

*Samrat Bhattacharjee*  
Dr. Samrat Bhattacharjee  
IQAC Coordinator  
Scottish Church College

Date: 03.05.2022

Place: Kolkata



पश्चिम बंगाल WEST BENGAL

55AB 587885

**Memorandum of Understanding (MOU)**  
*Between*  
**Blood Point**  
&  
**Salesian College**

This Memorandum of Understanding (MOU) effective from March 30, 2022, is entered into by and between  
**Blood Point**, in Siliguri West Bengal.

&

**Salesian College** having its office address at Don Bosco Road, Siliguri 734001, West Bengal, (Hereinafter referred to as "Salesian College").

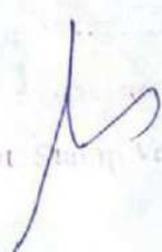
**Recitals**

- I. Whereas, Blood Point is a Voluntary Non Profitable Organisation formed on 8 May 2021 (The International Thalassaemia Day) with sole goal to serve the society during need of blood.
- II. Whereas, Salesian College is a Government recognised, minority higher educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province.

*Charibal Agarwal*

No. 43513. Dt. 9/2/2022.

Sold to SCS S/S

  
Vendor

INDIA NON JUDICIAL

WEST BENGAL WEST BENGAL

Commissioner of Land Revenue  
West Bengal

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## Objectives

- I. To sensitize students the need of donating blood to the needy in time
- II. To motivate all the students to take a pledge to donate blood at least once in a year.
- III. To instil the feeling of helping others to breathe life with their precious donation

## Duration

This MOU is initially for this one year duration w.e.f March 30, 2022.

## Termination and Extension of MOU

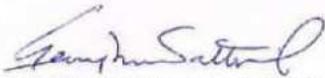
The partnership covered by this MOU shall terminate upon completion of the agreed upon period. In the event of non-compliance or breach by one of the parties of the obligations binding upon it, the other party may terminate the agreement with immediate effect, if there is no resolution available for the breach. This MOU can be extended further as per the mutual agreement between the parties.

## Financial Aspects

This MOU is of non-financial in nature where there is no financial transaction or provisioning involved.

Blood Point, a non profitable organisation, understands the value of 'need of the hour'. Hence, in case of emergency from anyone being referred to from Salesian College, it will make prior arrangements for procuring blood and ambulance services at concessional rates.

The terms and provisions in this MOU also apply to any subsequent Addendum to this agreement. The parties hereto have executed this MOU on March 30<sup>th</sup>, 2022.



**Fr. (Prof.) George Thadathil sdb**  
Principal  
For Salesian College  
Don Bosco Road,  
Siliguri 734001  
West Bengal

**PRINCIPAL**  
**Salesian College Siliguri Campus**  
**Don Bosco Road Siliguri -734001**  
**West Bengal**



**Chanchal Agarwal**  
Founder Member  
Blood Point  
Siliguri  
West Bengal

Witness:

1. 

Witness:

1. 



পশ্চিমবঙ্গ পূর্ব বঙ্গাল WEST BENGAL



AB 641581

**Auxilium College (Autonomous)**  
Gandhi Nagar, Vellore – 632 006  
Tamil Nadu

**Salesian College, Sonada and Siliguri**  
West Bengal

**MEMORANDUM OF UNDERSTANDING (MoU)**

Between

**Auxilium College (Autonomous), Gandhi Nagar, Vellore, Tamil Nadu**

And

**Salesian College, Sonada and Siliguri, West Bengal, India**

This Agreement is made on the 14 day of May, 2022, between **Auxilium College (Autonomous), Gandhi Nagar, Vellore, Tamilnadu** represented by its Principal, **Dr. Sr. Jaya Santhi R.** hereinafter referred to as AC, as the first party and **Salesian College, Sonada and Siliguri**, represented by its Principal, **Dr. Fr. George Thadathil sdb**,

Page 1 of 6

*Dr. Sr. Jaya Santhi R.*  
Principal  
Auxilium College (Autonomous)  
Gandhi Nagar, Vellore - 632 006.  
Tamil Nadu.  
Vellore District, Tamil Nadu.

*Dr. Fr. George Thadathil sdb*  
Principal  
Salesian College  
Sonada and Siliguri  
Siliguri Campus-734 001

hereinafter referred to as SC, as the second party.

And, both the institutions will together be referred to as the parties.

## PURPOSE

### Whereas

- a) **Auxilium College (Autonomous)**, hereinafter referred to as AC, founded in 1954 accredited by NAAC with A+ Grade with a CGPA of 3.55 out of 4 in the 3<sup>rd</sup> Cycle, is a Government Aided College, minority educational institution, run by Salesian Sisters of Don Bosco, Chennai Province, where over 3700 students do their Arts, Science, Commerce, Humanities and Management Studies (UG/PG/Ph.D.) under the Thiruvalluvar University, Vellore.
- b) AC is desirous to associate with SC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

### Whereas

- c) Salesian College, hereinafter referred to as SC, founded in 1938, accredited by NAAC with A grade in the 3rd Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).
- a) SC is desirous to associate with AC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.
- d) That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, And, relying also on their common bonds and concerns, they state their interest in strengthening their relationships

*Ss. Jeyaraj*  
Principal  
Auxilium College (Autonomous)  
Gandhi Nagar, Vellore - 632 006.  
Tamil Nadu

**PRINCIPAL**  
**AUXILIUM COLLEGE (Autonomous)**  
Gandhi Nagar, Vellore - 632 006.  
Vellore District, Tamil Nadu.

Page 2 of 6

*S. Jeyaraj*  
Principal  
Salesian College  
Sonada - 751 001  
Siliguri Camp, Siliguri





The Host Institution is committed to counselling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviour or financial aspects of the students / participants involved in the exchange.
- c) The students / participants shall enjoy the same rights and privileges as regular students/ faculty, and shall observe the norms and rules of the Host Institution. Any violation of the rules of the Host Institution by an exchange participant shall be grounds for immediate termination of the privileges in the context of this Agreement.
- d) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY

- a) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party, six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

*Sr. Jaya Santhi R*  
Principal  
Auxilium College (Autonomous),  
Gandhi Nagar, Vellore - 632 006,  
Tamil Nadu  
**PRINCIPAL  
AUXILIUM COLLEGE (Autonomous)  
Gandhi Nagar, Vellore - 632 006.  
Vellore District, Tamil Nadu.**

Page 5 of 6

*Sr. Jaya Santhi R*  
Principal  
Salesian College  
Sonada and Siliguri  
India  
34-209  
734 007

## 11. CONFIDENTIALITY

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third party.

## 12. AMENDMENTS:

- a) The parties may amend this Agreement through agreements in writing to that effect. The said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And, since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

*Ss. Jaya Sundhar*  
Dr. Sr. Jaya Sundhar  
Principal  
AUXILIUM COLLEGE (Autonomous)  
Gandhi Nagar, Vellore - 632 006.  
Vellore District, Tamil Nadu.  
Gandhi Nagar, Vellore, Tamil Nadu

**Witnesses**  
Representative of the Xavier Board (National Board Member)  
Name of the Representative  
Designation  
Institution Name

*Eh*  
Dr. Elsamma Cherian  
Co-ordinator, Academic Collaboration  
Auxilium College (Autonomous),  
Gandhi Nagar, Vellore - 632 006  
Tamil Nadu.



*George Mathil*  
Dr. Fr. George Mathil  
Principal  
Salesian College, Sonada - 734 209  
Salesian Campus - 734 001  
Salesian College, Sonada and Siliguri

**Witnesses**  
Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name

*Jose Puthenpurackel*  
Br. Jose Puthenpurackel  
Co-coordinator, Academic Collaboration  
Vice Principal  
Salesian College, Sonada - Siliguri  
Darjeeling - West Bengal

*Ss. Jaya Sundhar*  
Principal  
AUXILIUM COLLEGE (Autonomous)  
Gandhi Nagar, Vellore - 632 006.  
Vellore District, Tamil Nadu.  
Tamil Nadu

*George Mathil*  
Principal  
Salesian College, Sonada - 734 209  
Salesian Campus - 734 001  
Salesian College, Sonada and Siliguri  
India

পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

44AB 071030

MEMORANDUM OF UNDERSTANDING (MoU)

Between



St. Teresa's College (Autonomous), Ernakulam

And



*Lizzy Mathew*  
**Dr. LIZZY MATHEW**  
PRINCIPAL

**ST. TERESA'S COLLEGE** College, Sonada and Siliguri, West Bengal, India  
Autonomous  
**ERNAKULAM**

This Agreement is made on the 14<sup>th</sup> day of May, 2022, between St. Teresa's College-  
(Autonomous), Ernakulam, represented by its Principal, Dr. Lizzy Mathew hereinafter

referred to as STC EKM, as the first party and Salesian College, Sonada and Siliguri,

*Sanjay Kumar*  
**PRINCIPAL**  
Salesian College Siliguri Campus  
Don Bosco Road Siliguri -734001  
West Bengal

west bengal



Autonomous  
ERNAKULAM

presented by its Principal, **Dr. Fr. George Thadathil** *scb*, hereinafter referred to as **SC**, as the second party.

And, both the institutions will together be referred to as the parties.

## PURPOSE

### Whereas

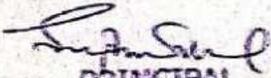
a) St. Teresa's college established in the year 1925 at Kochi is historically placed as the first aided college for women in Kerala. It is a minority institution run by the Carmelite Sisters of St. Teresa. Our foundress Mother Teresa of St. Rose of Lima was a visionary who firmly believed that education is the most powerful weapon for empowering women and transforming society and it was with this mission that St. Teresa's College was established in Kochi. As one of the premier institutions in the domain of higher education in India, St. Teresa's College, ranked 45 by NIRF and accredited with A++ by the National Assessment and Accreditation Council (NAAC). The college has over the years been inspiring young minds aimed at enhancing their leadership skills and career prospects, incorporating young women from different strata of the society to be effective players in the nation building process. At present, the college has 4500 students 220 teaching faculty and 80 non-teaching staff. We have 25 departments, 7 research centres. We offer 66 programmes in arts, science, commerce and management streams. The college address is Ernakulam - Park Avenue Road, 682011, Kerala, India and the college website is [www.stteresas.ac.in](http://www.stteresas.ac.in).

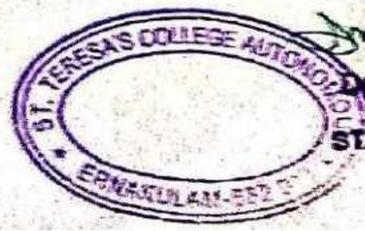
a) **STC EKM** is desirous to associate with **SC** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

### Whereas

b) Salesian College, hereinafter referred to as **SC**, founded in 1938, accredited by NAAC with A grade in the 3rd Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).

a) **SC** is desirous to associate with **STC EKM** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

  
PRINCIPAL  
Salesian College Siliguri Campus  
Don Bosco Road Siliguri -734001  
West Bengal



  
LIZZY MATHEV  
PRINCIPAL  
ST. TERESA'S COLLEGE  
Autonomous  
ERNAKULAM

- c) That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, And, relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**THEREFORE, THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS:**

**1. OBJECTIVE**

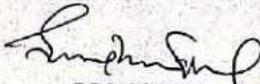
- a) The parties agree that the objective of the present MoU is to establish cooperation in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

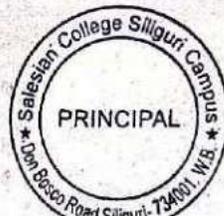
**2. METHOD FOR ACHIEVING THE OBJECTIVES**

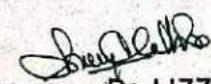
- a) In order to achieve the aforementioned objectives, the parties, in mutual agreement, shall develop cooperation programmes and projects that will specify the commitments each of them is to make for the performance of the said programmes.

**3. AREAS OF CO-OPERATION:**

- a) Whereas, STC EKM and SC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:
1. Faculty exchange for scholarly pursuits
  2. Student Development Programmes
  3. Student exchange
  4. Collaborations for Seminars/Webinars/Workshops
  5. Extension Activities
  6. Joint Research Projects and Publications
  7. Sharing of Best Practices

  
PRINCIPAL  
Salesian College Siliguri Campus  
Don Bosco Road Siliguri -734001  
West Bengal



  
Dr. LIZZY MATHÉW  
PRINCIPAL  
ST. TERESA'S COLLEGE  
Autonomous  
ERNAKULAM

collaboration in the area of Education and Teacher Training

Social action (community development)

#### 4. FUNDING

- a) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by respective individual.
- b) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide necessary help to obtain safe and convenient lodging arrangements.
- c) Financial expenses for internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.

#### 5. NO EMPLOYMENT RELATIONSHIP

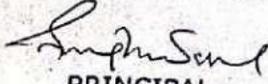
The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

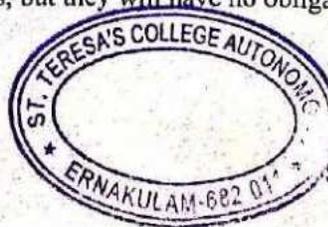
#### 6. CREDITS / ACCREDITATION

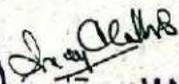
- a) Grades shall be awarded in accordance with the academic achievement policies in force at the Institution. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- b) The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES

- a) The Host Institution is committed to counseling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in

  
PRINCIPAL  
Salesian College Siliguri Campus  
Don Bosco Road Siliguri -734001  
West Bengal



  
Dr. LIZZY MATHE  
PRINCIPAL  
ST. TERESA'S COLLEGE  
Autonomous

terms of the actions, behaviour or financial aspects of the students / participants involved in the exchange.

- c) The students / participants shall enjoy the same rights and privileges as regular students/ faculty, and shall observe the norms and rules of the Host Institution. Any violation of the rules of the Host Institution by an exchange participant shall be grounds for immediate termination of the privileges in the context of this Agreement.
- d) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY

- a) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM

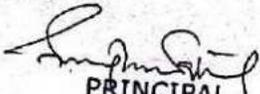
- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party, six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

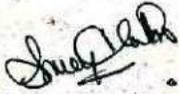
- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. CONFIDENTIALITY

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one

  
PRINCIPAL  
Salesian College Siliguri Campus  
Don Bosco Road Siliguri -734001  
West Bengal



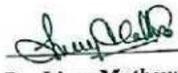
  
Dr. LIZZY MATHEW  
PRINCIPAL  
ST. TERESA'S COLLEGE

party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third party.

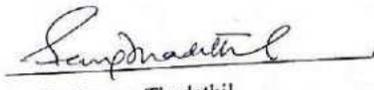
## 12. AMENDMENTS

- a) The parties may amend this Agreement through agreements in writing to that effect. The said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And, since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
Dr. Lizzy Mathew  
Principal  
St. Teresa's College (Autonomous),  
Ernakulam

**DR. LIZZY MATHEW**  
**PRINCIPAL**  
**ST. TERESA'S COLLEGE**  
**Autonomous,**  
**ERNAKULAM**

  
Dr. Fr. George Thadathil  
Principal  
Salesian College, Sonada and Siliguri

**PRINCIPAL**  
Salesian College Siliguri Campus  
Don Bosco Road Siliguri -734001  
West Bengal

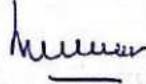


## Witnesses

Representative of the Xavier Board (National/Board Member)  
Name of the Representative  
Designation  
Institution Name

Dr. Leena Leon  
Assistant Professor  
St. Teresa's College (Autonomous),  
Ernakulam

Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name

  
Br. Jose Puthenpurackel

Vice Principal  
Salesian College College, Sonada





পশ্চিমবঙ্গ WEST BENGAL



*Salesian College  
Sonada & Siliguri  
West Bengal  
India*



*Fatima College  
(Autonomous)  
Madurai, Tamil Nadu,  
India*

MAB 641585

## MEMORANDUM OF UNDERSTANDING (MoU)

Between

**Salesian College, Sonada & Siliguri, West Bengal, India**

and

**Fatima College (Autonomous), Madurai, Tamil Nadu, India**

This Agreement is made on the 14th day of May 2022 between Salesian College, Sonada & Siliguri, West Bengal, India represented by its Principal, Fr. (Dr) George Thadathil (hereinafter referred to as "SC") as the first party and Fatima College (Autonomous), Madurai, Tamil Nadu, India represented by its Principal, Dr. S. G. Celina Sahaya Mary (hereinafter referred to as "FC") as the second party.

*George Thadathil*  
Principal  
Salesian College  
Sonada and Siliguri, India



Page 1 of 8

*S. G. Celina Sahaya Mary*

Principal  
Fatima College, Madurai  
Tamil Nadu, India



1000 Road Siliguri-734001

## PURPOSE

### Whereas

- a) SC, a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province under the North Bengal University.
- b) SC is desirous to associate with FC, on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- c) **Fatima College (Autonomous)**, Mary Land, Madurai, is a Postgraduate College for women affiliated to Madurai Kamaraj University. It is a Catholic minority institution established and run by St. Joseph's Society of Madurai (of the Congregation of the Sisters of St. Joseph of Lyon, France). This institution came into existence in 1953 through the tireless efforts of the missionary sisters of St. Joseph of Lyon and the zeal and heroic sacrifice of Rev. Sr. Rose Benedicta, the Foundress of the College.

FC has established a reputation for excellence in all aspects of higher education. It has endeared itself to the People of Madurai by imparting value based holistic education to young women with the objective of giving preference to the rural and economically backward women and first-generation learners. It is re-accredited with A++ by National Assessment and Accreditation Council of India with a CGPA of 3.61 on a 4-point scale.

- d) FC is desirous to associate with SC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

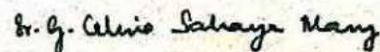
**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

  
Principal  
Salesian College  
Sonada and Siliguri, India



Page 2 of 8

  
Principal  
Fatima College (Autonomous),  
Madurai, Tamil Nadu, India



**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

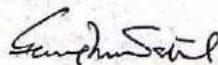
**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of the said programs.

**3. AREAS OF CO-OPERATION:**

- g) Whereas, FC and SC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, all the Parties shall undertake the following activities with the approval of the authorized signatories:

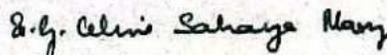
- i. *Research Collaborations:* Faculty/Researchers/Students of FC and SC can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of FC and SC can travel between to participate in activities that can enhance knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.



Principal  
Salesian College  
Sonada and Siliguri, India



Page 3 of 8



Principal  
Fatima College (Autonomous),  
Madurai, Tamil Nadu, India

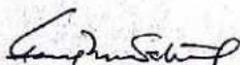


- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity:

#### 4. FUNDING:

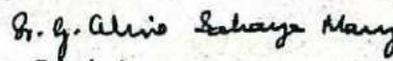
- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home institution, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the Institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The Institutions may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

  
Principal  
Salesian College  
Sonada and Siliguri, India



Page 4 of 8

  
Principal  
Fatima College (Autonomous),  
Madurai, Tamil Nadu, India



- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

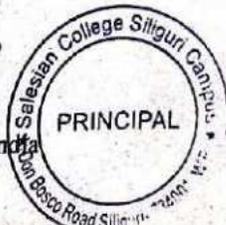
#### 7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students/ faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

*Sanjiv Kumar Saha*  
Principal  
Salesian College  
Sonada and Siliguri, India



Page 5 of 8

*Dr. G. Uthiraiyahalingam*  
Principal  
Fatima College (Autonomous),  
Madurai, Tamil Nadu, India



**TERM:**

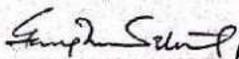
- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

**10. CONFLICT RESOLUTION:**

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other modification of the Agreement at any time in writing.

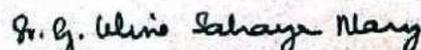
**11. ACTION PLANS:**

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
  - i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
  - ii. Objective of the action plan for inter-institutional collaboration;
  - iii. General conditions of the plan;
  - iv. Academic conditions of the plan;
  - v. Administrative and organizational conditions of the plan;
  - vi. Duration of the protocol;
  - vii. Intellectual property;
  - viii. Differences between the parties;
  - ix. Development of the collaboration project;
  - x. Project and/or program to be carried out;
  - xi. Financial budget;

  
Principal  
Salesian College  
Sonada and Siliguri



Page 6 of 8

  
Principal  
Fatima College (Autonomous),  
Madurai, Tamil Nadu, India



xii. Reference to the subject of medical insurance and information.

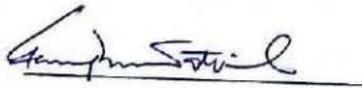
## 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.



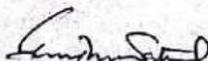
**Fr. Dr. George Thadathil**

Principal

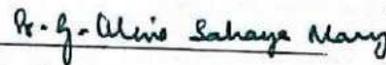
Salesian College Sonada-Siliguri

Darjeeling, West Bengal

India



Principal  
Salesian College  
Sonada and Siliguri, India



**Dr. Sr. G. Celine Sahaya Mary** PRINCIPAL  
Principal FATIMA COLLEGE (AUTONOMOUS)  
MADURAI - 625 018.

Fatima College (Autonomous)

Madurai Kamaraj University, Madurai

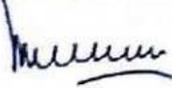
Tamil Nadu, India

**Dr. Sr. G. Celine Sahaya Mary**  
Principal  
Fatima College (Autonomous),  
Madurai, Tamil Nadu, India



**Witnesses**

Representative of the Xavier Board (National/Board Member)  
Name of the Representative  
Designation  
Institution Name

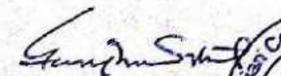


**Br. Jose Puthenpurackel**  
Incharge of Collaboraiton  
Salesian College Sonada-Siliguri  
W. Bengal – India

Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name



**Dr. S. Vidya**  
IQAC Co-ordinator  
Fatima College (Autonomous)  
Madurai, Tamil Nadu India



Principal  
Salesian College  
Sonada and Siliguri, India



**Dr. G. Celina Sabaya Mary**  
Principal  
Fatima College (Autonomous),  
Madurai, Tamil Nadu, India





पश्चिम बंगाल पश्चिम बंगाल WEST BENGAL

54AB 641583



*Salesian College, Sonada  
Darjeeling, West Bengal, India*



*St. Xavier's College for Women  
Aluva, Kerala, India*

**MEMORANDUM OF UNDERSTANDING (MoU)  
Between**

**Salesian College, Sonada,  
Darjeeling, West Bengal, India  
And  
St. Xavier's College for Women, Aluva,  
Kerala, India**

This Agreement is made on 15<sup>th</sup> September 2022 between **Salesian College, Sonada** represented by its **Principal, Fr. Dr. George Thadathil** (hereinafter referred to as "SC") as the **first party** and **St. Xavier's College for Women, Aluva**, represented by its **Principal, Dr. Milon Franz** (hereinafter referred to as "SXC") as the **second party**.

## PURPOSE

### Whereas

a) **Salesian College, Sonada** hereinafter referred to as "SC", Salesian College, Sonada, Darjeeling, West Bengal, India is a Government recognized minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province where over 2200 students do their regular B.A., B.Com & B.Sc studies under the North Bengal University.

SC is desirous to associate with SXC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

b) With a rich tapestry of intellectual rigour, aesthetic and spiritual engagement as envisaged by the Congregation of Teresian Carmelites (C.T.C.), **St. Xavier's College for Women**, hereinafter referred to as "SXC", was established in the year 1964, Affiliated to Mahatma Gandhi University.

SXC is desirous to associate with SC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

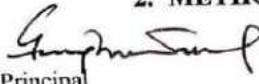
And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

## NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

### 1. OBJECTIVE:

The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

### 2. METHOD FOR ACHIEVING THE OBJECTIVES:

  
Principal  
Salesian college. Sonada.



  
Principal  
St. Xavier's College For Women

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

### 3. AREAS OF CO-OPERATION:

Whereas, SC and SXC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Students of SC and SXC can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of SC and SXC can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a

  
Principal  
Salesian college, Sonada,



  
Principal  
St. Xavier's College For Women

global perspective.

- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

#### 4. FUNDING:

Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to dtnesafe, convenient lodging arrangements.

Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors, researchers remain in their positions at their home institution, which will continue to pay their salaries.

#### 5. NO EMPLOYMENT RELATIONSHIP:

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government.

  
Principal  
Salesian college, Sonada,



  
Principal  
St. Xavier's College For Women

However, the homeuniversity / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

**7. RIGHTS AND DUTIES:**

The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.

The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

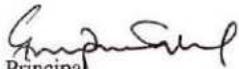
The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate

**8. AUTONOMY:**

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

**9. TERM:**

This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

  
Principal  
Salesian college, Sonada,



  
Principal  
St. Xavier's College For Women

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLAN:

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information

#### 12. CONFIDENTIALITY:

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has

  
Principal  
Salesian college, Sonada,



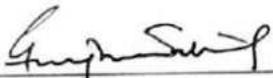
  
Principal  
St. Xavier's College For Women

been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

### 13. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
Fr. (Prof.) Dr. George Thadathil  
Principal  
Salesian College, Sonada.  
Darjeeling, West Bengal, India

*The Principal*  
**SALESIAN COLLEGE**  
P.O. Sonada, Dist: Darjeeling  
W. Bengal - 734 219

  
Prof. (Dr.) Milton Franz  
Principal & Professor of English  
St. Xavier's College for women  
Aluva, Kerala, India

**Prof. Dr. Milton Franz**  
Principal-in-charge  
St. Xavier's College for women  
Aluva - 683101

  
Principal  
Salesian college, Sonada,



  
Principal  
St. Xavier's College For Women

Witnesses

Representative of the Xavier Board (National/Board Member)  
Name of the Representative  
Designation  
Institution Name

Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name

**Ms. Sradha Pradhan**  
Assistant Professor in Education &  
In-Charge of Academic Collaborations  
Salesian College, Sonada  
Darjeeling, West Bengal.

  
**Dr. Seema k**  
Assistant Professor in Zoology &  
In-Charge of Academic Collaborations  
St. Xavier's Cilege For Women,  
Aluva, Kerala.



  
Principal



***Sukanta Mahavidyalaya***  
**Dhupguri, Jalpaiguri, WB**



***Salesian College, Sonada and Siliguri***  
**West Bengal**

भारतीय गैर न्यायिक

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पश्चिम बंगाल पश्चिम बंगाल WEST BENGAL

30AA 701607

MEMORANDUM OF UNDERSTANDING (MoU)

Between

*Sukanta Mahavidyalaya, Dhupguri, Jalpaiguri, WB, India*

And

*Salesian College, Sonada and Siliguri, West Bengal, India*

This Agreement is made on the day of \_\_\_\_\_, 2023, between Sukanta Mahavidyalaya, Dhupguri, Jalpaiguri, WB, India, represented by its Dr. Nilangshu Sekhar Das, here in after referred to as SMV, as the first party and Salesian College, Sonada and Siliguri, represented by its Principal, Dr. Fr. George Thadathil sdb, here in after referred to as SC, as the second party.

And, both the institutions will together be referred to as the parties.

PURPOSE

Whereas

*Sukanta Mahavidyalaya, Dhupguri, Jalpaiguri, WB, India* here in after referred to as SMV, founded in 1981, accredited by NAAC with grade 'B' offers Honours and General courses etc. with the address Sukanta Nagar, P.O.: Dhupguri, Dist.: Jalpaiguri, Pin. : 735 210, West Bengal.

*[Signature]*

*[Signature]*



- a) SMV is desirous to associate with SC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

**Whereas**

- b) Salesian College, hereinafter referred to as SC, founded in 1938, accredited by NAAC with A grade in the 3rd Cycle, is a government recognized, minority educational institution of the Catholic Church, run by Salesians of Don Bosco, Kolkata Province, where over 2200 students do their Arts/Humanities, Commerce, Science and Professional Courses (UG & PG) under the North Bengal University (NBU).
- a) SC is desirous to associate with SMV on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.
- c) That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, And, relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**THEREFORE, THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS:**

**1. OBJECTIVE**

The parties agree that the objective of the present MoU is to establish a cooperation in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES**

In order to achieve the aforementioned objectives, the parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of the said programs.



### 3. AREAS OF CO-OPERATION:

Whereas, SMV and SC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and the mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

1. Faculty exchange for scholarly pursuits
2. Student Development Programs
3. Student exchange
4. Collaborations for Seminars/Webinars/Workshops
5. Extension Activities
6. Joint Research Projects and Publications
7. Sharing of Best Practices
8. Collaboration in the area of Education and Teacher Training
9. Social action (community development)

### 4. FUNDING

- a) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by respective individual.
- b) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide necessary help to obtain safe and convenient lodging arrangements.
- c) Financial expenses for internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.

### 5. NO EMPLOYMENT RELATIONSHIP

The parties agree that this Agreement shall not be construed in any manner as



establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS/ACCREDITATION

- a) Grades shall be awarded in accordance with the academic achievement policies in force at the Institution. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- b) The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES

- a) The Host Institution is committed to counseling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation what so ever in terms of the actions, behavior or financial aspects of the students / participants involved in the exchange.
- c) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host Institution. Any violation of the rules of the Host Institution by an exchange participant shall be grounds for immediate termination of the privileges in the context of this Agreement.
- d) The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate.

#### 8. AUTONOMY

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5)



years unless a written notice to terminate or amend this agreement is given to the other party, six (6) months in advance.

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program.

Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. CONFIDENTIALITY

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third party.

#### 12. AMENDMENTS

The parties may amend this Agreement through agreements in writing to that effect. The said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

PRINCIPAL  
Salesian College Siliguri Campus  
Don Bosco Road Siliguri -734001  
West Bengal

Principal  
Sukanta Mahavidyalaya  
Dhupgun Dt. Jalpaiguri

And, since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.



*nm*  
19.5.23

NAME:

Dr. Nilangshu Sekhar Das

Principal

Sukanta Mahavidyalaya, Dhupguri

**Principal**

**Sukanta Mahavidyalaya**

**Dhupguri, Dt. Jalpaiguri**

NAME:

Fr. (Dr.) George Thadathil

Principal

Salesian College, Sonada and Siliguri

**PRINCIPAL**

Salesian College Siliguri Campus

Don Bosco Road Siliguri -734001

West Bengal

Witnesses

*Amit Ghosh Roy*

Name: AMIT GHOSH ROY

Designation: Asst. Professor

Sukanta Mahavidyalaya

*Dhiresdatta Saha*

Name: Dhiresdatta Saha

Designation: Asst. Professor

Salesian College